



## Cyclone Chapter of SHRM Meeting Minutes

Iowa State University Foundation  
01/12/2017



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Meeting called to order by Jessica Stolee at 8:15 a.m.

**Present:** 29 Human Resource Professionals

### **Introductions, Announcements, and Accomplishments:**

- Attendees introduced themselves, their place of work and their role.
- Stolee reminded the attendees of who was serving as the chapter officers for 2017. Installation of officers will take place at the February meeting.
- Deb Malsom shared that the chapter will be partnering with Manpower for their *Excellence in the Workplace* professional development series for 2017. Meetings are held at the DMACC campus the first Tuesday of the Month – scheduled to be shared with chapter members through the monthly meeting reminder. Through the partnership, our chapter will submit the meetings for continuing education credits through HRCI and SHRM. Chapter members will be able to attend for free.

### **Financials:**

The December 2016 financial report was attached to the meeting announcement. December ending balances were:

- Checking \$7,269.48;
- Savings \$3,778.95;
- Certificate of deposit #1 \$8,835.58; and
- Certificate of deposit #2 \$5,225.26
- Motion made and seconded to approve the December 31, 2016 financials. Motion carried.

### **Minutes:**

The minutes of the November 10, 2016 meeting were posted on the chapter website and attached to the meeting announcement. Motion made and seconded to approve the minutes. Motion carried.

### **Membership Report:**

Kaela Black shared that currently 68 membership forms have been received. The deadline for submittal is February 29, 2017. All members must complete a new form, they were provided electronically and paper copies are available. We will continue with a local membership dues holiday for 2017 for National SHRM members.

Of special note, the October 12, 2017 meeting conflicts with the State SHRM Conference. The executive committee has decided that the meeting will be held on October 19, 2017 instead.

### **Education Update:**

Teresa Rummer shared that today's program has been submitted and is pending for HRCI credits and SHRM credits. The CE credits were not submitted in time for the November meeting, members are able to submit themselves. Kaplan University is starting a SHRM certification study program.

**Technology Update:**

Julie Moss shared that the “Join Now” feature on our chapter website does not work, we need a manual form.

**Diversity Update:**

No report

**Foundation Update:**

Lynn Barbier shared a thank you from the SHRM Foundation for our 2016 donation of \$500.00.

Thanks to everyone who participated in the fundraising event. The SHRM Foundation will be rolling out a new website in early 2017. The SHRM Foundation is offering a scholarship to the 2017 SHRM Talent Management Conference which will be held April 24-26 in Chicago. The scholarship covers registration, three night’s hotel and a \$500 travel stipend. Applications are due January 31 and a link is provided on the SHRM Foundation website.

**New Business:**

The executive committee met on January 6 and wishes to share the following:

- The budget is in good shape, we received additional funds from National SHRM in 2016 and will also in 2017 for SHRM-CP and SHRM-SCP certified members.
- If you have colleagues who are a national member and not affiliated with a local chapter, get them to join Cyclone SHRM.
- We have learned that the student chapter at Iowa State University is no longer affiliated with National SHRM due to lack of members. It will be one of our chapter goals to get them back into good standing with National SHRM.

2017 National SHRM conference will be held in June in New Orleans.

2017 State SHRM conference will be held October 11-13 in Des Moines

**Old Business:**

No old business

Business meeting adjourned.

**Program:**

**ADA/FMLA/Workers Comp and Medical Exams**, Tom Cunningham, attorney

**Gender Identity and Transgender Issues in the Workplace**, Leslie Behaunek, attorney.

**Closing**

Meeting adjourned at 10:00a.m. The next meeting will be on February 9, 2017 at the ISU Foundation.

Respectfully submitted,

Kevin Stow

Interim Secretary/Treasurer