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**Cyclone Chapter of SHRM  
Meeting Minutes  
April 10, 2014**

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Meeting called to order at 8:03 am by President Steve Fiorello.

**Present:** 46 Human Resource Professional Members.

**Introductions, Announcements, and Accomplishments:**

Introductions were completed.

Christa Skaggs led the “fun” activity entitled, “Characteristics of the Perfect Employee”.

Deb Malsom announced that there will be a Manpower webinar on April 17, 2014, on “Today’s Job interview: 10 tips for Success.”

Iowa State University is looking for Compensation and Classification Analyst serving at the HR Specialist II.

Lauridsen Group, Inc. in Ankeny, Iowa has two positions available: an HR Business Partner and also a Training Specialist that has a 2 year term.

Congratulations to Teresa Rummer who was the recipient of a Young Professional Award.

**Chapter Business**

Financials:

The March 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for March 2014 were read as follows:

Checking - \$13,293.97

Savings - \$3,771.02

1<sup>st</sup> CD - \$8,583.88

2<sup>nd</sup> CD - \$5,055.51

Mary Sealine made a motion, seconded by Deb Malsom to approve the March 2014 financials as presented. Motion Carried.

Minutes:

The minutes of March 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Julie Moss made a motion, seconded by Chelsey Aisenbrey to approve the meeting minutes of March 13, 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo announced as of yesterday we have 101 members, two of which are from the student chapter. We have 56 members that have their certification and of 23 new members.

Education Update:

Teresa Rummer announced that 1.5 credits for today's meeting is pending. Last month's certificates are on the registration table. Teresa noted that the spring testing window is May 1-June 30, 2014, with the deadline for a regular application has past, but a late deadline of April 30, 2014.

Also Teresa Rummer announced that there is a SHRM Essential Course for new HR professionals.

Foundation Update:

Diane Muncrief reported that the SHRM Foundation has Scholarships for HR Professionals for SHRM members pursuing degrees in HR-related fields or professional certification. In addition, SHRM professional chapters and state councils are eligible to compete for the certification scholarship to fund programs that promote HR certification.

Technology Update:

No

Diversity Update:

Mike Gerlach announced that the Workplace Diversity Conference will be held October 13-15, 2014, in New Orleans, Louisiana.

Old Business:

Steve Fiorello reminded members of the incentive for the president elect in 2015 and 2016 in which Cyclone SHRM will pay the registration for National SHRM Conference or the hotel (two nights)/registration (early bird)/mileage reimbursement for the State conference.

New Business

None

**Program Summary**

Steve Fiorello introduced Scott Raecker from Character Counts in Iowa who will be presenting "Integrity, Responsibility, Leadership."

**Closing**

Our next meeting will be on Thursday, April 10, 2014.

Meeting adjourned at 9:55 a.m.

Respectfully submitted,

Cheryl Baker