



**Cyclone Chapter of SHRM
Meeting Minutes
April 9, 2015**

Meeting called to order at 8:05 a.m. by President Darla Gabrielson.

Present: Human Resource Professional Members

Introductions/ Icebreaker activity

Members did introductions. Chelsey Aisenbrey, “April Showers brings May flowers” – talk at your tables about something ending at your organization and something beginning, and if the thing that is “beginning” is caused by the thing “ending” or if they are completely separate.

Announcements, job openings and Accomplishments:

1. Stephanie Sobotka announced that the City of Ames will be posting a position for HR Director in May.

Chapter Business

Financials:

The March 2015 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for March were read as follows:

Checking - \$15,882.43

Savings - \$3774.79

CD - \$8,704.05

CD - \$5,116.5130

Dale Ulstead made a motion, seconded by Deb Malsom to approve the March 2015 financials as presented. Motion carried.

Minutes:

The minutes of the March 2015 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Joan Kennedy made a motion, seconded by Dian Muncrief to approve the meeting minutes of March 2015 as presented. Motion carried.

Membership Report:

No report

Education Update:

No report

Foundation Update:

Scholarships are available through SHRM for education or certification scholarships. More information is available on the SHRM website.

Technology Update:

No report

Diversity Update:

No Report

Old Business:

National SHRM Conference is in Vegas this year, from June 28-July 1st. The Iowa State SHRM Conference will be held at the Iowa Events Center in Des Moines Oct 7-9th.

New Business

Darla shared that the Carroll site will have a meeting on April 30th at the Carroll site, will have a presentation from Michael Whitmore, OSHA requirements for reporting injuries.

Darla announced that we received a letter from National SHRM announcing that Cyclone SHRM chapter has been awarded a Gold Excel award for this year, where last year we were awarded a Silver Excel award. Darla recognized the Executive Committee members from last year and all of their efforts that helped us to achieve the Gold Excel Award. This included President - Steve Fiorello, VP Membership – Staci Dunn Pablo, Secretary/Treasurer - Cheryl Baker, Technology Chair - Chelsey Aisenbrey, Education Chair - Kyla Kaetzel, SHRM Foundation Chair - Diane Muncrief, Diversity Chair - Mike Gerlach, and Immediate Past President - Julie Moss.

Reminder that **there has been a change in the date for our meeting in October** due to a conflict with the State SHRM conference. The meeting has changed **from Oct 8 to Oct 15**, and will have a presentation by David King, ISU, on Organizational Culture.

Program Summary

Darla Gabrielson introduced today's presenter, Michael Whitmore, "Updates to OSHA's Recordkeeping and Reporting Rule."

Closing

The next meeting will be on May14, 2015. The location of the meeting will be at the ISU Foundation.

Meeting adjourned.

Respectfully submitted,

Anna Andrews