



**Cyclone Chapter of SHRM
Meeting Minutes
March 12, 2015**

Meeting called to order at 8:03 a.m. by President Darla Gabrielson.

Present: Human Resource Professional Members

Introductions,

Members did introductions.

Announcements, job openings and Accomplishments:

1. Deb Malsom shared information about Manpower. Manpower has been named 5 years in a row the most ethical staffing company. Manpower is a co-sponsor to an organizational management training Tuesday, March 24th from 8:30-11:30am in Des Moines. Cost is \$49. Deb passed around a flyer.
2. Marcella announced an open employee relations specialist position available at Casey's Corporate.

Chapter Business

Financials:

The January 2015 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for February were read as follows:

Checking - \$15,745.22

Savings - \$3,774.47

CD - \$8,693.78

CD - \$5,111.30

Joan Kennedy made a motion, seconded by Kevin Stow to approve the February 2015 financials as presented. Motion carried.

Minutes:

The minutes of the February 2015 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Deb Malsom made a motion, seconded by Peter Limas to approve the meeting minutes of February 2015 as presented. Motion carried.

Membership Report:

Stephanie Sobotka encouraged the membership forms get turned in. She has extra forms on the front table and members can feel free to Stephanie ask any questions. Stephanie also reminded that guests can attend one meeting as a guest and then will be asked to complete a membership form the next time they attend. Reminder that Cyclone SHRM has a dues holiday for national members for the 2015 year.

Education Update:

Teresa Rummer reported that today's program is approved for 1.5 general HRCI credits and 1.5 SHRM-CP/SCP credits. SHRM certification, if you are already PHR/SPHR certified, is very easy, and takes about 45 minutes to an hour to complete. To get SHRM certification, go to www.shrmcertification.org/pathway. Deadline for HRCI and SHRM exam is tomorrow, March 13th, 2015.

Foundation Update:

No report

Technology Update:

Chelsey Aisenbrey reminded members that if anyone has open positions in your organization, postings on our website are free for members.

Diversity Update:

No Report

Fun Committee – Ice Breaker:

Ice breaker – Mallory Schon – Members were asked to draw the front and back of a penny as you remember it, first on our own, and then working as a group.

Old Business:

National SHRM Conference is in Vegas this year, from June 28-July 1st. The Iowa State SHRM Conference will be held at the Iowa Events Center in Des Moines Oct 7-9th. More information on these events will be on the Cyclone SHRM website.

New Business

Darla shared that we are hoping to have the first meeting at the Carroll site in April.

Also, **there has been a change in the date for our meeting in October** due to a conflict with the State SHRM conference. The meeting has changed **from Oct 8 to Oct 15**, and will have a presentation by David King, ISU, on Organizational Culture.

Program Summary

Darla Gabrielson introduced Karen Miller for today's presentation of "the BUZZ about Diversity".

Closing

The next meeting will be on April 9, 2015. The location of the meeting will be at the ISU Foundation.

Meeting adjourned.

Respectfully submitted,

Anna Andrews