



Meeting Minutes
March 14th , 2024
Meeting was virtual via Zoom

IceBreaker

Sharing of Accomplishments, Celebrations and Job Opportunities –

Minutes – Lynn Barbier

The February Secretary's report was attached to the meeting Reminder.
This was moved and seconded.

Financials – Treasurer's Report – Julie Rydl

The February financial report was attached to the meeting Reminder.
This was moved and seconded.

Committee Reports

- Membership – Matt Nelson
 - Reminder! Get in your Enrollment Form
 - Please email enrollment forms directly to Matt's email: matt.nelson@nelsonelectric.biz

- Emerging Professional – Teresa Rummer
 - Teresa is the liaison to the Student Chapter.
 - The Networking Event with the Student Chapter on March 6th went great! Thanks to everyone who volunteered!
 - The ISU Student Chapter had elections for the upcoming school year. Sophie Griffin will be the new student SHRM President beginning in June.
 - The Student Chapter has 3 meetings left this semester. They are averaging about 20 -30 students attending each meeting.

- Education – Kacey Reicks
 - Annette is filling in – Thank you Annette!
 - Congratulations to anyone that has passed their certification exam!
 - Today's program is approved for SHRM credit.
 - QR code for certificates – the link is in Chat available at the end of the meeting.
 - **Reminder** – Anyone interested in taking the SHRM exams:
 - Here is the website with the deadlines:
<https://www.shrm.org/certification/apply/exam-windows-and-fees>

- Foundation – No report
- Technology – Annette Marsalli
 - Annette will be covering for Kacey as Education chair while Kacey is on maternity leave
 - If you have any job opportunities please email them to Annette – amarsalli@accu-mold.com
- Diversity – Hope Arganbright

Holidays:

- Friday, March 1st: Employee Appreciation Day
- Sunday, March 10th: Daylight Saving Time starts.
- Monday, March 11th: Ramadan Starts and goes through April 9th. Ramadan is the ninth month of the Islamic calendar observed by Muslims worldwide as a month of fasting, prayer, reflection and community. Please be mindful of this when planning company events that may include food during this time!
- Sunday, March 17th: St. Patrick's Day
- Sunday, March 24th: Palm Sunday
- Monday, March 25th: Holi – Holi is a popular and significant Hindu festival celebrated as the Festival of Colours, Love, and Spring. It celebrates the eternal and divine love of the deities Radha and Krishna.
- Thursday, March 28th: Maundy Thursday
- Friday, March 29th: Good Friday
- Sunday, March 31st: Easter Sunday

No articles to share from National SHRM this week in regard to DE&I. There are many holidays this month for many different religious backgrounds. Be mindful of your workforce and the holidays they may be celebrating this month!

I encourage you to check out the national SHRM website!

**New Business
Announcements**

Tiffany is very excited for 2024! She is looking forward to a wonderful year with Cyclone SHRM!

Old Business

“Celebrate You” recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

National SHRM Members – check out SHRM.org there are some great interactive tools that have been improved. For example, there Employee Benefit Surveys, COBRA Notices and more!

Business meeting adjourned.

Program Presenter Ronee Andersen, Coaching and Consulting by Ronee, LLC

Topic Unleash Your Leadership Potential: It All Begins with You – *Influence Competency*

Closing Drawing for the \$10 Starbucks gift card

Meeting adjourned at 10:00 a.m.

The next meeting will be Thursday, April 11th and it will be In-Person at REG, 416 S. Bell Ave, Ames

The topic will be: Make It OK – Mental Health – *Employee Engagement & Retention Competency*

Presenters: Brianna Sink, Make It OK Coordinator, Iowa Healthiest State Initiative

Can't wait to see you there!