



## Meeting Minutes May 12, 2022

### Introductions

- Attendees introduced themselves via chat

### Icebreaker

- Emma Sarver – ISU Student SHRM Chapter President  
Emma ran the mentorship program last year  
16 mentees/12 mentors  
Great to see the connection between the workplace and the students  
The HR Major and membership is growing  
Looking for more mentors

### Sharing of Accomplishments, Celebrations and Job Opportunities

- Talent Acquisition position at Mary Greeley Medical Center – from Julie Moss
- HR Assistant/Receptionist at Iowa State Foundation – from Annemarie Miller
- HR Specialist at the ISU Provost office – from Kaela Black
- HR position at REG – from Lauren Stecher
- Internship – HR related, focus on Recruiting and Accounting at PMI – from Jason Davis
- Make sure to check out the ANNOUNCEMENTS on Jason's Meeting Reminder email! Great stuff there! ...and also check out the LinkedIn page! Members are posting terrific posts on that platform as well.

### Financials

The April 2022, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$16,653.23
- Savings - \$3,076.31
- CD #1 - \$11,467.88
- CD #2 - \$6,009.88

Kaela Black moved and Lauren Stecher seconded

### Minutes

The minutes of the April 14<sup>th</sup>, 2022 meeting were attached to the meeting announcement.

Kevin Stow moved and Julie Moss seconded

## Committee Reports

- Membership – Jason Davis
  - Current membership is 125, but we are struggling with attendance. The June meeting is in-person so hopefully attendance will increase.
  - Encourage members to connect through meetings and LinkedIn.
  - Invite other HR professionals and a friend to our meetings
  - CySHRM will continue to have announcements and resources available to you
  - Keep highlighting the benefit of a National SHRM membership and the additional resources and benefit to being a dual member – both the CySHRM and National SHRM membership
  - Jason is working on the finishing touches on the SHRM Membership Roster and should be ready for distribution soon.
  
- Emerging Professionals – Teresa Rummer
  - We heard from Emma Sarver on the Mentorship Program. It was a great success this year.
  - Please consider being a mentor this fall.
  - Tera attended the final Student SHRM Chapter meeting for the year and the Senior Recognition. There are many new members for next year.
  
- Education – Kaela Black
  - Kaela shared that today's program is approved for SHRM credit.
  - Forms are available if you to submit for credit:  
HRCI / PHR / SPAR
  - **Reminder** – Anyone interested in taking the SHRM exams:
    - Here is the website with the deadlines:  
<https://www.shrm.org/certification/apply/exam-windows-and-fees>
  
- Foundation – Brenda Dryer
  - Brenda is welcoming everyone to the Chamber of Commerce next month in the Laughlin Level – can park in front or back – there's an elevator for mobility issues. Very excited to have everyone in person.
  - Foundation Fundraising – Next month we'll have a back of items and a raffle for the drawing. \$1 per ticket to support the SHRM Foundation and the great SHRM programming the Foundation supports.
  
- Diversity – Mollie Frideres Smith
  - May is Mental Health Awareness month
  
- Technology – No report

## **New Business**

Mental Health and America – Workplace Report  
National SHRM offers lots of training

June/July meetings will be in-person. August is virtual. Then we go back to in-person for Sept/November. In-person meetings will be held at the Laughlin Level at the Ames Chamber.

Chapters are encouraged to have members with Dual Membership – Local SHRM and National SHRM.

The National SHRM Conference is scheduled for **June 12-15** in New Orleans this year! Virtual attendees can still register through June 11<sup>th</sup>! Can get a Virtual Pass – Whole pass or Day pass.

The Iowa SHRM Council is holding a dinner for the Iowa attendees at the National SHRM Conference, so if you are attending be sure to let the Iowa SHRM Council know.

## **Old Business**

“Celebrate You” recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

**Business meeting adjourned.**

**Program Presenter** Mary Erlain, Peak Development Strategies

**Topic** Generational Diversity – 5 Generations in the Workplace

**Closing** Katie Shively won the Starbucks \$10 gift card!!

Meeting adjourned at 10:00 a.m.

The next meeting will be on Thursday, June 9<sup>th</sup>, 2022, IN-PERSON at the Laughlin Level at the Ames Chamber, 304 Main St, Ames, IA 50010

The topic will be:  
Benefit Updates