



Meeting Minutes January 13, 2022

Introductions

- Attendees introduced themselves via chat

Announcements

- Cyclone SHRM will have virtual meetings through the month of May, 2022

Installation of Board Members

Julie Moss administered the Oath of Office to the new incoming officers:

- Michelle Price- President
- Jason Davis – President Elect/VP of Membership
- Jacie Wessels – Treasurer (not present)

Julie Moss administered the General Director's oath to the rest of the board:

Lauren Cook, Lynn Barbier, Teresa Rummer, Brenda Dryer, Kaela Black, and KC Clausen

Sharing of Accomplishments, Celebrations and Job Opportunities

- Accumold – Looking for a couple of HR positions

Financials

The December 31, 2021, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$15,900.57
- Savings - \$3,075.80
- CD #1 - \$11,402.51
- CD #2 - \$6,005.93

Kaela Black moved, and Lauren Cook seconded

Minutes

The minutes of the November 11, 2021 meeting were attached to the meeting announcement.

Brenda Dryer moved, and Jason Davis seconded

Committee Reports

- Membership – Jason reported that 65 individuals have returned membership forms. Members have until the **February 28th deadline** to complete. Membership forms were attached to the January meeting reminder. Once completed, please email back to Jason Davis at jsd@pmiowa.com.
Another Reminder – send payment to address on form.
- Emerging Professionals – Teresa reported that they are looking for five more mentors. They have 10 mentors and 15 students. It is a great chance to connect with students. If you would like to become a mentor, please email Teresa Rummer at mrummer@iastate.edu
- Education – Kaela is working on finalizing the programs for this year. Information will be sent out in about two weeks. Today's meeting is approved for SHRM credit. Forms are available if you to submit for credit:
 - HRCI
 - PHR
 - SPAR
- Technology – KC reminded the group to follow/join the Cyclone Chapter of SHRM page on LinkedIn. Feel free to engage and post there.

Business meeting adjourned.

Program Presenter: Todd McDonald, President of ATW Training Solutions which he founded in 1999. ATW provides live virtual and in-person training to organizations on a local, national and international level. Todd is an author of two books, one on leadership and one on productivity. He has been a member of SHRM for over 30 years and serves on multiple boards including the Iowa Association of Business and Industry and the Waukee Betterment Foundation.

Topic: Five Workplace Trends for 2022, What's the New Normal?

Closing

Meeting adjourned at 9:58 a.m.

The next meeting will be on Thursday, February 10, 2022, via Zoom. The topic will be:
Employee Wellness Programs: Engagement Strategies & Designing Programs that Resonate with your Employee Population, Kelly Majdan, Well-Being Coach