



## Meeting Minutes January 10, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:03 a.m.

**Present:** 39 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves.

### **Installation of 2019 Chapter officers**

- Jeff Staton, Iowa SHRM State Council President, installed the following officers for 2019:
  - President, Brenda Dryer
  - Vice President / Membership, Heather Frank
  - Secretary, Kevin Stow
  - Treasurer, Jessica Stolee (absent)
  - Committee Chairs:
    - College Relations, Chelsey Aisenbrey
    - Diversity, Tiffany Thuney (absent)
    - Education, Annemarie Miller
    - Foundation, Anne Peterson
    - Technology, Katie Augustus
  - Past President, Kaela Black
- Dryer acknowledged Black for her service as president during 2018 with a gift from the chapter.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

- Deb Malsom share two items:
  - The next Manpower Excellence in the Workplace seminar will be held on March 13, 2019, *High Performance Work Culture*. The chapter will continue to sponsor this valuable resource in 2019.
  - Manpower has been recognized with a national 2019 Women's Choice Award – Best Companies to Work for Women

**Financials:**

The December 31, 2018, financial report was attached to the meeting announcement. Balances were:

- Checking - \$18,105.15
- Savings - \$1,782.11
- CD #1 - \$10,984.06
- CD #2 - \$5,338.14

Motion was made and seconded to approve the December 2018, financials as presented. Motion carried.

**Minutes:**

The minutes of the November 8, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

**Committee Reports:**

- Membership – Heather Frank encouraged members present to complete their 2019 membership form and return it to her. To date we have received 36 forms, 5 from new members.
- Treasurer – no report
- College Relations – no report
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits.
- Diversity – no report
- Foundation – Anne Peterson shared that the SHRM Foundation has materials and information on their website for a \$750 scholarship for SHRM Certification. The current testing window is January 15 to April 30, 2019.
- Technology – Katie Augustus reminded that we post HR job openings free for members

**New Business:**

Dryer shared the following items:

- Highway 30 Corridor Career Fair – Wednesday, February 20, 2019 at Marshalltown Community College
- Executive Committee will be meeting tomorrow to discuss:
  - 2019 Programming
  - 2019 Budget – reminder that the chapter receives revenue from SHRM for each certified member
  - 2019 Goals
  - Paying the ISU Student Chapter Nations SHRM dues (\$35/person)
- The chapter continues to review resumes for the ISU Alumni Association, please see Deb Malsom if you are interested in participating.
- Executive Committee members attended the State Leadership Conference on December 7 and came away with new ideas for chapter management.

- 2019 National SHRM Conference will be held June 23-26, 2019 in Las Vegas, NV
- The FUN Committee is looking for volunteers

**Old Business:**

- No report

**Business meeting adjourned.**

**Program Presenter: Ross Wilburn, Diversity Advisor for Iowa State University Extension and Outreach**

- Topic: Navigating Differences training

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, February 14, 2019, at the ISU Foundation. The topic will be The Impact of Innovative Thinking in Today's Business.

Respectfully submitted,  
Kevin Stow  
Secretary