



Cyclone Chapter of SHRM Meeting Minutes

At Iowa State University Foundation
May 11, 2017



The meeting was called to order by Jessica Stolee at 8:03 a.m.

Present: 50 Human Resource Professionals

Introductions, Announcements, and Accomplishments:

- Attendees introduced themselves and their place of work.
- Brenda Dryer announced Internship program a through the City of Ames. See cards on tables as well as Brenda's business card for questions.
- Human Resources Job opportunity part-time at First National Bank with flexible hours. See website for more details.
- Deb Malsom shared their *Excellence in the Workplace* professional development series for 2017. Meetings are held at the DMACC campus the first Tuesday of the month. Through the partnership with our chapter, members will be able to attend for free. Cyclone17 is the code that should be entered in order for Cyclone SHRM Members to use.
- Deb Malsom shared a job opportunity that will be coming available for high level HR position with a salary of \$80,000-\$100,000 per year in Ames. Please see her if interested.
- Heather Frank with Elanco announced two job opportunities, an Associate, Human Resources and a Senior Assistant, Human Resources both located in Fort Dodge. Please see Heather for details or to obtain copies of the job description for each of the positions.

Financials:

The April 2017 financial report was attached to the meeting announcement. March's ending balances were:

- Checking - \$27,738.96
- Savings - \$3,779.57
- CD #1 - \$8,860.31
- CD #2 - \$0.00 (CD matured)

Cheryl Baker noted that one of our CD's has matured and funds automatically transferred back into our checking account. We have set up a new CD and funds were transferred into that new CD in May. Motion was made and seconded to approve the April 30, 2017 financials as presented. Motion carried.

Minutes:

The minutes of the April 13, 2017, meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Membership Report:

No update

Education Update:

Today's program has been approved for 1.5 HRCI credits and SHRM credits.

Technology Update:

No report.

Diversity Update:

No report

Foundation Update:

Lynn reported that the Cyclone Chapter has been awarded the Champion Award by the SHRM Foundation. SHRM Foundation Champions are SHRM Chapters and State Councils that support the SHRM Foundation by:

1. Making an annual donation to the SHRM Foundation directly from chapter/council funds by December 31
2. Encourage members to join Team Empower, a special club for individuals who donate \$30 or more and pledge to support the SHRM Foundation's annual inclusion initiative.
3. Host a fundraising event to benefit the SHRM Foundation

New Business:

- James Cornette presented to our organization on Project IOWA. Attached on the tables today is “What is Project IOWA” for further information as well as the Project IOWA Questionnaire that was discussed during the meeting.
- Marcella Burkheimer is our main contact for resume review for ISU Alumni Association and is looking for someone to take over this project. Please see Jessica for more details.
- Jessica announced that Executive Committee met last month and discussed ways in which to use excess funds. One of many ideas discussed was to offer scholarships to attend Iowa SHRM Conference. If you have ideas on how to use excess funds, please see Jessica or any Executive Committee member.
- Jessica noted that we will be soon looking for volunteers 2018 officers of the Cyclone Chapter Executive Committee. Please consider volunteering.
- The next meeting will be on June 8th at the Ames National Corporation, 405 5th Street, Ames, IA.

Old Business:

- *None*

Business meeting adjourned.

Program:

Mark Hudson, Senior VP at Shuttleworth & Ingersoll, PLC presented “Employment Law Update”

Closing

Meeting adjourned at 10:05 a.m. The next meeting will be on June 8th at the Ames National Corporation, 405 5th Street, Ames, IA.

Respectfully submitted,

Cheryl Baker
Secretary/Treasurer