



Meeting Minutes October 11, 2018

The meeting was called to order by Kaela Black, chapter president, at 8:00 a.m.

Present: 27 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

FUN activity

Sharing of Accomplishments, Celebrations and Job Opportunities:

- The next Manpower Excellence in the Workplace seminar will be held on November 6, 2018.
- Local HR position openings:
 - ISU College of Liberal Arts and Sciences – HR Generalist
 - ISU Dean of Students office – HR Generalist
 - ISU University HR – Benefits Consultant II or III
- Local non-profit board – ACPC – looking for a director with a HR background

Financials:

The September 30, 2018, financial report was attached to the meeting announcement.

Balances were:

- Checking - \$22,207.31
- Savings - \$1,781.88
- CD #1 - \$10,966.09
- CD #2 - \$5,324.03

Motion was made and seconded to approve the September 2018, financials as presented.
Motion carried.

Minutes:

The minutes of the September 13, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Brenda Dryer shared a thank you from the Ames High School business teachers for membership participation in the AHS Career Day.
- Treasurer – no report
- College Relations – no report
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits. The chapter is going to assess continued participation as an HRCI approved provider throughout 2019. HRCI is charging \$450/year. If the chapter chooses to no longer pre-certify monthly meetings, members can enter the information on their own.
- Diversity – SHRM Diversity & Inclusion Conference, October 22-24, in Atlanta, GA. SHRM has a diversity discussion board through the SHRM website that is free to join.
- Foundation – Brenda Brown shared that the SHRM Foundation has an emphasis on hiring veterans to celebrate Veteran's Day in November. A free will donation for baked goods is being offered today to support the SHRM Foundation.
- Technology – reminder to send career opportunities to Katie to post.

New Business:

Black shared the following items:

- Recipients of the three scholarships to the State SHRM Conference will be providing information they gained from the conference:
 - Brook Mikkelsen (November meeting)
 - Betsy Happe – today – shared about her pre-conference and conference experiences
 - Jacie Hoffman (November meeting)
- 2019 Executive Committee election results:
 - Past President – Kaela Black (per bylaws)
 - President – Brenda Dryer (per bylaws)
 - Vice President, Membership – Heather Frank
 - Treasurer – Jessica Stolee
 - Secretary – Kevin Stow
 - Foundation Chair – TBD – write in candidate
 - Education Chair – Annemarie Miller
 - Diversity Chair – TBD
 - Technology Chair – Katie Augustus
 - College Relations Chair – Chelsey Aisenbrey
- 2019 Programming sub-committee: Kaela Black, Annemarie Miller, Kevin Stow, Tiffany Thuney, anyone else is encouraged to join.
- Black reminded the members that it is important for chapter sustainability to have volunteers. If we cannot get enough volunteers the chapter can look at moving to quarterly meetings.

- Membership breakfast – given the issues at the September breakfast, the chapter will be providing a hot breakfast at the November 8th meeting at the ISU Foundation. A request for RSVPs will be sent early. The speaker topic will be an employment law update.
- Ames High School DECA program is looking for judges on Tuesday, November 13 from 10 – noon at Merle Hay Mall in Des Moines. See Kaela if interested in volunteering.

Old Business:

- No old business.

Business meeting adjourned.

Program Presenter: Jill Olson, trainer and facilitator, the Results Group LLC

- Topic: Communicating for Results

Closing

Meeting adjourned at 9:50 a.m. The next meeting will be on Thursday November 8, 2018, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary