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**Cyclone Chapter of SHRM  
Meeting Minutes  
August 11, 2016**

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Meeting called to order at 8:05 a.m. by President Kevin Stowe.

**Present:** Human Resource Professional Members

**Introductions**

**Fun Committee:** Answered questions in groups about the “best and worst thing about being your age?”

**Accomplishments, job opportunities**

- a. Deb Malsom shared that there are two job opportunities at Manpower, one in Ft. Dodge, Market Leadership, and one in Story County as an HR specialist.
- b. Deb shared that the next Excellence in the workplace training is September 13<sup>th</sup> from 8-10 at the FFA Ankeny Enrichment center.

**Minutes**

- a. Minutes from July 14, 2016 meeting were reviewed. Deb moved approval, Lynn Barbier seconded. Approved as presented.

**Financials**

Not presented at this meeting

**Membership**

- a. Jessica reported that we have 106 Ames members, and 24 Carroll members. She reminded members to encourage colleagues to join.
- b. The Membership breakfast is next month at the September meeting at the ISU Alumni Center.
- c. Executive Committee positions will be announced and those who are running for the positions.

**Education**

- a. Today’s presentation is approved for 1.5 SHRM credits and 1.5 HRCI credits.
- b. Teresa shared about a new certification, the APHR – Associate Professional in HR.

**Foundation**

- a. Lynn Barbier shared that there will be a fundraiser at the October meeting.

**Technology**

- a. Julie reminded members that we can post HR positions on the Cyclone SHRM website free of charge (for members) or for a small fee for non-members
- b. Julie reminded that we also have a closed LinkedIn group for Cyclone SHRM members

**Diversity**

- a. The committee for planning speakers is currently working to select for next year if you would like to help.

**NEW Business**

- a. Elections for 2017 officers will be at the end of September
  - a. Jessica Stole will be president
  - b. Vice President – VACANT
  - c. Secretary/Treasurer – VACANT
  - d. Diversity - VACANT

**OLD Business**

- a. State SHRM Conference will be September 21<sup>st</sup>-23<sup>rd</sup> in Coralville. Julie shared that volunteers are needed to help at the conference if interested, let Julie know
- b. Looking for volunteers to work with college relations

**Business meeting adjourned at 8:22pm.**

**Today's presentation** – John Graci, from MRA, will present “The Perfect Storm, When Generations Collide in the Workplace.”

Respectfully Submitted,  
Anna Andrews, Secretary/Treasurer