



**Cyclone Chapter of SHRM
Meeting Minutes
November 14, 2013**

Meeting called to order at 8:07am by President Julie Moss.

Present: 62 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions of members were completed.

Fun Committee led an activity on “What you are thankful for?”

Deb Malsom announced webinar coming up in December, the last one for the year. This will be posted on the Cyclone SHRM website.

Chapter Business

Financials:

The October 2013 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for October 2013 were read as follows:

Checking - \$9531.54

Savings - \$3769.46

CD - \$8534.65

CD - \$5030.49

Kevin Stowe made a motion, seconded by Steve Fiorello to approve the October 2013 financials as presented. Motion Carried.

Minutes:

The minutes of October 2013 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Chelsey Aisenbrey made a motion, seconded by Jeff Staton to approve the meeting minutes of October 2013 as presented. Motion Carried.

Membership Report:

Steve Fiorello reported that we have a total of 110 members for November 2013.

Education Update:

Michelle Price announced that both October and November Cyclone SHRM meeting are approved for recertification credits. Michelle noted that this is her last meeting as Education Chair and would encourage members to continue to look at certification as PHR and SPHR.

Legislative Update:

No report

Foundation Update:

Kevin Stowe noted that this is the last call for donations for SHRM Foundation either by contributing loose change or by purchasing Younkers Community Booklets for \$5.00. Proceeds will go back to the SHRM Foundation. The Cyclone SHRM was recognized by the SHRM Foundation last year for our \$1000 donation. Kevin reviewed how the SHRM Foundation used all chapter donations primarily by offering research grants and scholarships.

Technology Update:

None

Diversity Update:

Michelle Stotts placed an article on Generation Z on the website. She noted one take away from this article was that Generation Z have grown up too fast but not grown up at all. Please check out this article as it is very interesting.

Old Business:

None

New Business

Julie Moss noted that the Cyclone SHRM has chaired the registration for the State Conference for the last 2 years which has provided the Cyclone Chapter some extra income. The Executive Committee has decided that for 2014 any National SHRM members will have a holiday for dues for the local Cyclone SHRM Membership. This is a way that we can give back, promote the National SHRM Membership, and to say thank you for all that you do. Again, this is only for one year, for 2014, and the Executive Committee will discuss whether this will be available for future years.

Membership letters for 2014 will go out within the next week. Julie challenged each member that when you receive the membership letter via email, please forward this one to one person that is not a member or that may benefit from joining Cyclone SHRM.

Julie formally recognized the "Fun Committee" for all of their hard work and effort to increase interaction among members as well as networking.

Julie also recognized the Executive Committee and their work over the last year.

Program Summary

Julie Moss introduced Jill Jensen-Welch, Attorney at Dickinson Law Firm whose topic is Personnel Law Update.

Closing

No Meeting in December. Our next meeting will be on January 9, 2014.

Meeting adjourned at 10:00 a.m.

Respectfully submitted,

Cheryl Baker