



## Meeting Agenda March 11, 2021

### Introductions:

- Attendees introduced themselves via chat

### Icebreaker:

- KC Claussen shares today's topic. Visit the Cyclone Chapter of SHRM LinkedIn page to engage with the topic. TOPIC: Employer offered benefits towards Total Rewards Packages

### Sharing of Accomplishments, Celebrations and Job Opportunities:

Don Fraher, REG - has a Talent Acquisition Specialist opportunity posted on their website and the SHRM Cyclone Chapter site  
Jason Davis earned his SPHR! Congratulations!

### Financials:

The February 28, 2021, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$19,907.05
- Savings - \$3,594.11
- CD #1 - \$11,237.50
- CD #2 - \$5,460.63

Brenda Dryer moved and Kaela Black seconded

### Minutes:

The minutes of the February 11, 2021 meeting were attached to the meeting announcement.  
Kevin Stow moved and Brenda Brown seconded

### Committee Reports:

- Membership – Michelle reported there are 92 current members, 10 of which are new members. Reminder to turn in your membership form if you have not already. Deadline is April 1<sup>st</sup>. Michelle Price: [mprice@accu-mold.com](mailto:mprice@accu-mold.com)
- College Relations – Student chapter continuing to meet. Reviewing the mentor program as some members have graduated and there are new members. Tammy will likely reach

out in the near future to our chapter to gauge interest in volunteering as a mentor.  
ACTION: If you volunteered as a mentor last semester and were not contacted by a student, please contact Tammy Stegman at [stegman@mgmc.com](mailto:stegman@mgmc.com) or 515.239.2486

- Education – Kaela reported that the program for today is approved for credit.
- Diversity – Annette asked the group to share any ideas or resources around DEI with her
- Foundation – Brenda Dryer reported and shared information regarding the foundation priority for 2021 of Workplace Mental Health and Wellness. Refer to [www.psychhub.com](http://www.psychhub.com)
- Technology – KC reminded the group to follow/join the Cyclone Chapter of SHRM page on LinkedIn. Feel free to engage and post there.

#### **New Business:**

- Applications are now open for the Future Ready Iowa Summer Youth Internship Pilot Program Grant, a funding opportunity to provide high school youth with internship opportunities that allow them to explore and prepare for high-demand careers, to gain work experience, and to develop personal attributes necessary to succeed in the workplace. A total of \$290,000 is available to support the Summer Youth Internship Pilot Program projects. Applications must be submitted through [IowaGrants.gov](http://IowaGrants.gov) by March 25, 2021.

#### **Old Business:**

- No report

#### **Business meeting adjourned.**

**Program Presenter:** Meredith Jinks, formerly of The Meyvn Group, is a relationship builder. With more than a decade of experience connecting clients with solutions, she is a sales superstar who helps businesses meet specific goals and objectives. She honed her skills at national brands such as Gannet and Meredith Corporation, where her strengths included B2B planning and marketing as well as brand management and development. Energetic, approachable, and millennial focused, Meredith draws from her experiences to keep audiences constantly engaged in building real-world solutions.

**Topic:** Organizational Culture and Employee Wellbeing

#### **Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, April 8, 2021, via Zoom. The topic will be Coaching Skills.