



## Meeting Agenda April 08, 2021

**Present:** 42 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves using Chat.

### **Icebreaker:**

- Annemarie Miller shared today's topic regarding employers long term plans for remote work. Visit the Cyclone Chapter of SHRM LinkedIn page to engage with the topic.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

N/A

### **Financials:**

The March 31, 2021, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$20,467.05
- Savings - \$3,594.26
- CD #1 - \$11,254.11
- CD #2 - \$5,465.50

Motion to approve the financials; 2nd; thumbs up; Motion carried.

### **Minutes:**

The minutes of the March 11, 2021 meeting were attached to the meeting announcement.

Motion to approve the minutes; 2nd; thumbs up; Motion carried.

### **Committee Reports:**

- Membership – Currently we have 106 members. If anyone is interested in joining, please contact Michelle Price for membership form.
- College Relations – Students had last speaker who talked about their role as a Human Resource Business Partner. Next semester they will start up the mentor program again. Discussion about sharing a successful mentor program may be coming up to promote participation in both Student Chapter and ours.

- Education – This session is approved for 1.5hr CEUs. Attach email in chat for information.
- Diversity – April is Diversity month. Started in 2004 to celebrate differences and similarities and to get to know each other better. April is also Volunteer, Autism Awareness, Amish Heritage, Earth, and Equal Pay month.
- Foundation – Brenda shared information about Home Base Iowa and employing veteran’s toolkit that can be downloaded on the SHRM website. If you are an employer in the Boone/Ames area look for local incentives for relocation, etc.
- Technology – N/A

**New Business:**

- 2021 SHRM Annual Conference is moving from Chicago to Las Vegas. If you registered to attend in Chicago be on the lookout for a refund and a request to re-register.

**Old Business:**

- No report

**Business meeting adjourned.**

**Program Presenter:** Dorene is a certified professional coach, (PCC) who works with leaders and professionals to help them increase their impact and influence within organizations. Before owning her own business, Dorene worked at two large global Fortune 500 Organizations where she held a variety of senior leadership roles within the Legal and Human Resources functions.

Dorene’s passion is to help people bring their full potential to the workplace. She currently works with new leaders, mid-level leaders, executives and professionals to support both their professional and personal success.

**Topic:** Building Capabilities Through Coaching

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, May 13, 2021, via Zoom. The topic will be Permission to Play: HR Lessons Disguised as Recess.