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**Cyclone Chapter of SHRM  
Meeting Minutes  
September 12, 2013**

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Meeting called to order at 8:22 a.m. by President Julie Moss. Julie thanked all members for the great work this past year.

**Present:** 43 Human Resource Professional Members

**Introductions, Announcements, and Accomplishments:**

Deb Malsom announced an upcoming webinar, The Hunt for Talent: How to track skilled labor globally on Thursday, September 19, 2013, from 11:00 a.m. - 12:00 p.m. CT

Julie Moss announced a HRIS Job Specialist position at WebFilings. If you are interested in this position, please go to the WebFilings website.

**Chapter Business**

Financials:

The August 2013 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for August 2013 were read as follows:

Checking - \$9,415.77

Savings - \$3,768.83

CD - \$8,514.85

CD - \$5,020.42

Kathy Johnson made a motion, seconded by Kevin Stowe to approve the August 2013 financials as presented. Motion Carried.

Minutes:

The minutes of August 2013 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Jeff Staton made a motion, seconded by Deb Malsom to approve the meeting minutes of August 8, 2013, as presented. Motion Carried.

Foundation Update:

The SHRM Foundation provides research for HR Professional and one way we help support the SHRM Foundation is the purchase of Younkers coupon books with proceeds going to SHRM Foundation

Diversity Update:

October is disability month.

Old Business:

State Conference is Coralville, Iowa, October 2-4, 2013. The Cyclone Chapter has again agreed to coordinate the registration this year and volunteers are needed. Please see Julie for more details.

### New Business

Julie Moss noted that after a more detail review of the chapter's bylaws it was noted that two of the current chair positions, Legislation and Publicity, were not included in the Executive Committee roster, however still very important. We would like these two positions to maintain a role and certainly could attend any Executive Committee. We will not be including these two positions in the nominations.

The following is the slate of officers for 2014.

President - Steve Fiorello

VP Membership - Open

Secretary/Treasurer - Cheryl Baker

Technology Chair - Chelsey Aisenbrey

Education Chair - Kyla Kaetzel

SHRM Foundation Chair - Diane Muncrief

Diversity Chair - Mike Gerlach

Immediate Past President - Julie Moss

Julie entertained nominations for any of the positions, but no nominations were noted. Julie indicated that the ballots will remain open until Tuesday, September 17, 2013. More information will be sent via email.

### **Program Summary**

Julie Moss introduced special guest speaker, Jamie Pollard, Director of Athletics, Iowa State University who will speak on Success in selecting key leaders.

### **Closing**

Next month's meeting will be on October 12, 2013.

Meeting adjourned at 10:00 a.m.

Respectfully submitted,

Cheryl Baker