



**Cyclone Chapter of SHRM
Meeting Minutes
October 10, 2013**

Meeting called to order at 8:10a.m. by President Julie Moss.

Present: 42 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions of members were completed.

Deb Malsom announced a webinar entitled, Answers to the World's Scariest Employment Law Questions on October 31, 2013, 11:00am – 12:00pm.

Chapter Business

Financials:

The September 2013 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for September 2013 were read as follows:

Checking - \$9345.29

Savings - \$3769.14

CD - \$8,524.58

CD - \$5,025.37

Lori Henstrom made a motion, seconded by Chelsey Aisenbrey to approve the September 2013 financials as presented. Motion Carried.

Minutes:

The minutes of September 2013 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Steve Fiorello made a motion, seconded by Jeff Staton to approve the meeting minutes of September 2013 as presented. Motion Carried.

Membership Report:

Steve Fiorello reported that we have a total of 106 members for 2013, and last year at this time we had 109 members.

Education Update:

Michelle Price announced that the PHR/SPHR Exam is coming up soon; the last deadline to register is November 8, 2013. If anyone is interested in getting a study group together, please let Michelle know.

Legislative Update:

No report

Foundation Update:

Kevin noted that the Cyclone SHRM Chapter is selling Younkers Community Booklets for \$5.00. Proceeds will go back to the SHRM Foundation. Please see Kevin after the meeting.

Technology Update:

Chelsey Aisenbrey reminded members that webinars are posted on the Cyclone SHRM website as well as other trainings and offerings.

Diversity Update:

None

Old Business:

Julie Moss reported that the Iowa State HR Conference was held in Coralville last week. Thank you to all of the volunteers who stuffed bags or with the registration, with a special thank you to Deb Malsom for her work.

New Business

Julie Moss presented the full Slate of officers for 2014. Thank you for your service.

The Speaker Evaluation Survey forms are located on the middle of the table. Please take the opportunity to complete the form and return it at the end of the meeting.

Kendra Mossman, who has served as the Legislative Chair, recently had a baby and has decided to stay home with her children. Her position at First American Bank is posting under the career tab on the Cyclone SHRM website.

Cyclone Chapter of SHRM is still working on programming for 2014. If you have any ideas for topics or speakers, please let Julie or Steve know.

Cyclone Chapter of SHRM Executive Committee will meet next Friday, October 18, 2013, at 11:45 am. Anyone is welcome to attend.

During the November 14th Cyclone Chapter of SHRM Meeting, we will be hosting a food drive. More information will be forthcoming.

Program Summary

Julie Moss introduced Donna Gilligan who will be speaking on Culture Development.

Closing

Next month's meeting will be on November 14, 2013, and the topic is Personnel Law Update by Jill Jensen-Welch, Dickinson Law Firm.

Meeting adjourned at 10:00 a.m.

Respectfully submitted,