



## Meeting Agenda November 11, 2021

### Introductions:

- 44 HR professionals introduced themselves.

### Icebreaker:

- Lauren shares today's topic. Visit the Cyclone Chapter of SHRM LinkedIn page to engage with the topic.

### Sharing of Accomplishments, Celebrations and Job Opportunities:

Job openings:

Ames Nation Corporation: HR role

REG: Payroll Coordinator

ISU: HR Generalist

Elanco: Employee Relations Association

Visit each careers page for more information

Veterans Day: Thank you to all our veterans!

### Financials:

The October 31, 2021, financial report was attached to the meeting reminder.

Balances were:

- Checking - \$16,009.13
- Savings - \$3,075.54
- CD #1 - \$11,369.42
- CD #2 - \$6003.92

Motion to approve the financials; 2nd; thumbs up; Motion carried.

### Minutes:

The minutes of the October 14, 2021 meeting were attached to the meeting announcement.

Motion to approve the minutes; 2nd; thumbs up; Motion carried.

### Committee Reports:

- Membership – No December meeting. Michelle will be sending out 2022 membership forms. Please send Kaela topics/speakers for 2022 meeting schedule. As a result of SHRM audits, Michelle may be reaching out to some members to confirm information.
- College Relations – Tammy and Theresa Rummer are meeting next week to transition chair information. 5 members volunteered to serve on a panel for the student’s chapter.
- Education – Today’s meeting is approved for SHRM credits. Drop email in chat to receive information for SHRM and HRCI information.
- Diversity – Ames Chamber hosted an Inclusion Synopsis yesterday. November is Native American Heritage month, National Family Caregiver month, Thanksgiving is the 25<sup>th</sup>, Hanukkah begins Nov. 28th-Dec. 6th, Advent begins Nov. 28th-Dec. 24th.
- Foundation – N/A
- Technology – N/A

**New Business:**

- Don’t forget to renew your SHRM membership.

**Old Business:**

- Open Exec Board positions for 2022
  - Secretary

**Business meeting adjourned.**

**Program Presenter:** Jill R. Jensen-Welch is a shareholder-attorney at Dickinson Mackaman Tyler & Hagen, P.C., in Des Moines, Iowa. She specializes in Employment Law. Jill has B.A., M.S., and J.D. degrees from Drake University. She is licensed to practice law in Iowa and Minnesota. Jill is a regular speaker and author on employment law topics for human resources and business groups and she taught two semesters of Employment Law at Drake University’s Law School as an adjunct professor.

Before becoming an attorney, Jill was a human resources professional for over fifteen years at various employers in Des Moines, including the State of Iowa, FDIC, Meredith Corporation, Norwest Mortgage (n/k/a Wells Fargo Mortgage) and Principal Financial Group. She is both HRCI-SPHR and SHRM-SCP certified.

Jill has been recognized every year since 2008 as a Leading Lawyer for Business in Iowa in the Labor & Employment Law category, as awarded by USA Chambers and Partners. Jill has also been selected for inclusion in editions of the Best Lawyers in America for her work in Employment Law for Management, every year since 2013. In 2020-2021, Jill became co-chair of the Labor and Employment Community for the Law Firm Alliance.

**Topic:** Employment Law Update

**Closing**

Meeting adjourned at 10:00 a.m. This is the final meeting this year, we will see you in 2022!