



## Meeting Agenda November 12, 2020

**Present:** 47 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves using Chat.

**Icebreakers 2020:** Jacie Wessels provided the November ice breaker. Members split up in break rooms to share how each of our companies say thank you/appreciation to our employees.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

Iowa State University has a HR Coordinator opening. More info available at:  
[https://isu.wd1.myworkdayjobs.com/en-US/IowaStateJobs/job/Ames-IA/Human-Resources-Generalist\\_R3347](https://isu.wd1.myworkdayjobs.com/en-US/IowaStateJobs/job/Ames-IA/Human-Resources-Generalist_R3347)

### **Financials:**

The October 2020, financial reports were attached to the meeting notices.

10/31/20 Balances were:

- Checking – \$18,027.75
- Savings – \$1,783.79
- CD #1 – \$11,173.44
- CD #2 – \$5,441.86

Motion to approve the financials; 2<sup>nd</sup>; thumbs up; Motion carried.

### **Minutes:**

The minutes of the October 2020 meeting was attached to the meeting announcements.

Motion to approve the minutes; 2<sup>nd</sup>; thumbs up; Motion carried.

### **Committee Reports:**

- Vice President / Membership, Lauren Cook: Reminder to renew national membership, a promo was included in last email from Lauren. State and local chapters get a kick back and local membership is paid for if you have national membership.
- Treasurer, Kevin Stow – N/A

- College Relations, Tammy Stegman- Students are wrapping up their semester. Group is still working on getting affiliated. The students appreciated being able to participate in last month's meeting.
- Diversity, Annemarie Miller – Chapter is a sponsor the Ames Chamber Symposium on Building Inclusive Organizations that is happening today and tomorrow. If anyone wants a summary of presentation you can reach out to Annemarie.
- Education, Cheryl Baker-Place name in chat box to indicate if you need credits for today's meeting. Special thanks to Kaela Black for volunteering for Education Chair.
- Foundation, Anne Peterson- 7 members participated in the foundation fundraiser. \$225 were raised and 3 members (Tammy, Heather and Brenda) won Target gift cards.
- Technology, Lisa Atchison-Charleston – N/A

**New Business:**

- National Membership drive information in announcements
- 2021 will be virtual until further notice

**Business meeting adjourned.**

We are excited to welcome back Jill R. Jensen-Welch for our annual Legal Update this month. Jill specializes in Employment law and civil litigation as a shareholder-attorney at Dickinson Mackaman Tyler & Hagen P.C. out of Des Moines. She is a regular speaker and author on employment law topics for HR and business groups. Jill has also taught Employment Law at Drake University's Law School as an adjunct professor.

Employment Law Update 2020: The Year of the Pandemic & Then Some

The presentation will include:

- COVID-19 Updates
  - Leaves under the Families First Coronavirus Response Act
  - COVID-19 Unemployment Programs
  - HR Considerations for Those who took out Paycheck Protection Program loans under the CARES Act
  - Agency Guidances issued for and because of COVID-19 (CDC, OSHA, EEOC, etc.)
  - COVID-19 Employment Litigation
- Other than COVID-19
  - New DOL Regulations and Opinion Letters
  - NLRB Decisions, Advice Memos, and Rules
  - 2019-2020 US Supreme Court Decisions Impacting HR (sex and religion)
  - New Iowa Laws from the 2020 Session That Impact HR
  - Waterloo's Ban-the-Box Ordinance (which actually goes well beyond just banning the criminal history question from applications and interviews)

- 2020 Iowa Appellate Court Decisions Interpreting Iowa's Private Sector Drug Testing Law

**Closing**

Thank you Jill for sharing valuable info with our chapter. Thank you to you all for your participation in this new meeting format. Survey sent via survey monkey following this meeting to get feedback on this type of meeting and the topic in general. Appreciate your participation in that survey.