



Cyclone Chapter of SHRM Meeting Minutes

Iowa State University Foundation
02/09/2017



Meeting called to order by Jessica Stolee at 8:05 a.m.

Present: 36 Human Resource Professionals

Installation of Officers:

Jeff Staton, SHRM State Council, lead the installation of 2017 chapter officers:

- President: Jessica Stolee
- Vice President / Membership: Kaela Black
- Secretary and Treasurer: Cheryl Baker
- Chairs
 - Diversity: Michelle Stotts
 - Foundation: Lynn Barbier
 - Education: Teresa Rummer (absent)
 - Technology: Julie Moss
- Past President: Kevin Stow

Introductions, Announcements, and Accomplishments:

- Attendees introduced themselves, their place of work and their role.
- Jeff Staton shared that REG is currently recruiting for an HR intern.
- Deb Malsom shared their *Excellence in the Workplace* professional development series for 2017. Meetings are held at the DMACC campus the first Tuesday of the month. Through the partnership with our chapter, members will be able to attend for free.

Financials:

The January 2017 financial report was attached to the meeting announcement. January ending balances were:

- Checking \$21,302.02, due to money received from proceeds of the 2016 State SHRM Conference;
- Savings \$3,779.11;
- Certificate of deposit #1 \$8,841.96; and
- Certificate of deposit #2 \$5,230.59
- Motion made and seconded to approve the January 31, 2017 financials. Motion carried.

Minutes:

The minutes of the January 12, 2017 meeting were posted on the chapter website and attached to the meeting announcement. Motion made and seconded to approve the minutes. Motion carried.

Membership Report:

Kaela Black shared that currently 100 membership forms have been received. The deadline for submittal is February 29, 2017. All members must complete a new form, they were provided electronically and paper copies are available. We will continue with a local membership dues holiday for 2017 for National SHRM members.

Education Update:

Jessica Stolee shared that today's program has been approved for 1.5 HRCI credits and SHRM credits.

Chelsey Aisenbrey polled the attendees about potential topics for a legal update by attorney Mark Hudson later this year. She will provide the feedback to Mark.

Technology Update:

Julie Moss shared that the "Join Now" feature on our chapter website does not work, we need a manual form.

Diversity Update:

Michelle Stotts shared that the Iowa State University ISCORE conference will be held on campus on March 3, 2017.

Foundation Update:

No report.

New Business:

- Jessica Stolee shared that the 2017 chapter budget is done and has been submitted to the executive committee for approval. The 2017 chapter goals are done and will be submitted to the executive committee.
- 2017 National SHRM conference will be held June 18-21 in New Orleans.
- 2017 SHRM Diversity and Inclusion Conference will be held October 23-25 in San Francisco.
- 2017 State SHRM conference will be held October 11-13 in Des Moines

Old Business:

- ISU Student Chapter – the leadership team was advised by the State council that the chapter is no longer affiliated with National SHRM due to low enrollment. Members from REG shared that they are in contact with the student chapter and they are still holding monthly meetings. Executive committee members will follow up.

Business meeting adjourned.

Program:

Turn the 5 Dysfunctions of a Team into the 5 Behaviors of a Cohesive Team.

Alan Feirer, Group Dynamic

Closing

Meeting adjourned at 10:00a.m. The next meeting will be on March 9 at the ISU Foundation.

Respectfully submitted,

Kevin Stow

Interim Secretary/Treasurer