



**Cyclone Chapter of SHRM
Meeting Minutes
July 14, 2016**

Meeting called to order at 8:06 a.m. by President Kevin Stowe.

Present: Human Resource Professional Members

Introductions

Fun Committee: Fact or Fantasy legal case review

Accomplishments, job opportunities

- a. Deb Malsom shared that there will be a leadership training in Ankeny on August 2nd that is free. Contact Deb for more details.
- b. Shannon shared that she is the new HR Director for Bethany Life and that she passed the PHR exam.

Minutes

- a. Minutes from June 9, 2016 meeting were reviewed. Kayla moved approval, Debseconded. Approved as presented.

Financials

- a. Checking \$12297.31
 - b. Savings \$3778.01
 - c. CD #1 \$8817.91
 - d. CD #2 \$5193.85
- Darla Gabrielson moved approval, Deb Malsom seconded. Approved as presented.

Membership -

- a. Jessica reported that we have 102 total members, 24 of those are specific to the Carroll Chapter. She reminded members to encourage colleagues to join

Education

- b. Today's presentation is approved for 1.5 SHRM credits. Pending HRCI credits, Teresa will email when we get approval
- c. IA SHRM State Council is giving up to 5 \$300 scholarships for testing (application deadline is February 15). The next testing window is December 1 – February 15, 2017

Foundation

- a. Lynn Barbier shared that there will be a fundraiser at the October meeting.

Technology

- a. Julie reminded members that we can post HR positions on the Cyclone SHRM website free of charge (for members) or for a small fee for non-members
- b. Julie reminded that we also have a closed LinkedIn group for Cyclone SHRM members

Diversity - no report

NEW Business

- a. Looking for officers for 2017. Will need to identify them for the September meeting ballot.
- b. September meeting will be at the Alumni Center and the guest speaker is Cy Wakeman. There will be breakfast served.

OLD Business

- a. National SHRM Conference is in Washington DC in June – Kevin attended this. The 2017 conference will be in New Orleans.
- b. State SHRM Conference will be September 21st-23rd in Coralville. Julie shared that volunteers are needed to help at the conference if interested, let Julie know
- c. Looking for volunteers to work with college relations
- d. Business Horizons scholarships went to 2 students, \$200 each for them to attend

Business meeting adjourned at 8:19pm.

Today's presentation – Maureen DeArmond, JD, University Counsel, Iowa State University, will present “EEOC case updated and how that impacts the HR world.”

Respectfully Submitted,
Anna Andrews, Secretary/Treasurer