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**Cyclone Chapter of SHRM  
Meeting Minutes  
February 12, 2015**

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Meeting called to order at 8:03 a.m. by President Darla Gabrielson.

**Present:** Human Resource Professional Members

**Introductions,**

Members did introductions, and the Fun Committee did an activity, led by Christa Skaggs listing characteristics of different generations in the workplace.

**Announcements, job openings and Accomplishments:**

1. Story County has a job opening for HR Generalist
2. Northcrest has an opening for HR/Payroll administrator
3. Manpower webinar Feb 26th with Manpower legal officer – what’s new in Employment Law
4. Manpower sponsoring an event in March: Bring you’re “A” game to work – more information to come
5. Job Fair Saturday 21st at Accumold

**Chapter Business**

Financials:

The January 2015 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for January were read as follows:

Checking - \$15,554.88

Savings - \$3,774.18

CD - \$8,684.51

CD - \$5,106.60

Dale Ulstead made a motion, seconded by Mike Gerlach to approve the January 2015 financials as presented. Motion carried.

Minutes:

The minutes of the January 2015 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Deb Molsom made a motion, seconded Diane Muncrief to approve the meeting minutes of January 2015 as presented. Motion carried.

Membership Report:

Cyclone SHRM has a dues holiday for national members for the 2015 year. Members were reminded that we still need to have membership forms for those members.

Education Update:

Teresa Rummer reported that today’s program is approved for 1.5 general HRCI credits and 1.5 SHRM-CP/SCP credits. SHRM certification, if you are already PHR/SPHR certified, is very easy, and takes about 45 minutes to an hour to complete. To get SHRM certification, go to [www.shrmcertification.org/pathway](http://www.shrmcertification.org/pathway). Teresa also reminded that the deadline for the upcoming testing period for the PHR and SPHR through HCRI is March 30<sup>th</sup>.

Foundation Update:

No report

Technology Update:

No report

Diversity Update:

Joan Kennedy shared that Diversity Resources.com listed recommended trainings to consider for employees in regards to 10 critical areas surrounding diversity, including respect training, conflict resolution training, respect training, workplace harassment training, workplace gender training, disability awareness, cultural diversity training, intercultural communication training, generational diversity training, team diversity training, and international training. Go to [www.diversityresources.com](http://www.diversityresources.com) for more information.

Old Business:

Reminder of the dues holiday for national SHRM members again this year.

New Business

National SHRM Conference is in Vegas this year, from June 28-July 1st. The Iowa State SHRM Conference will be held at the Iowa Events Center in Des Moines Oct 7-9th. More information on these events will be on our website.

**Program Summary**

Darla Gabrielson introduced Lynn Chape for today's presentation of "Creative Workforce Development".

**Closing**

The next meeting will be on March 12, 2015, with a presentation by Karen Miller from Manpower of Iowa will be presenting "Diversity." The meeting location will be at the ISU Foundation.

Meeting adjourned.

Respectfully submitted,

Anna Andrews