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**Cyclone Chapter of SHRM  
Meeting Minutes  
November 13, 2014**

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Meeting called to order at 8:05 a.m. by Vice President Staci Dunn Pablo

**Present:** 45 Human Resource Professional Members

**Introductions, Announcements, and Accomplishments:**

Katy Sartwell led the group in fun activity. "Legal or Illegal"

Van Wall is having an Open House from 9am to 3pm on Saturday, November 15, 2014.

Thank you to REG for allowing Cyclone SHRM Chapter to use meeting room space while ISU Foundation was being remodeled.

**Chapter Business**

Financials:

The October 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for September 2014 were read as follows:

Checking - \$9,228.21

Savings - \$3,773.23

CD - \$8,654.13

CD - \$5,091.19

Kevin Stow made a motion, seconded by Darla Gabrielson to approve the October 2014 financials as presented. Motion Carried.

Minutes:

The minutes of October 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Katy Sartwell made a motion, seconded Anna Andrews to approve the meeting minutes of October 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo reported there is year-to-date a 119 members with 86 national members and 35 new members this year.

Education Update:

Teresa Rummer reported that there is a great line up for 2015 for programming. Teresa acknowledged and thanked the following seven individuals who helped with the lineup and contacting the potential speakers: Ellen Hines, Joan Kennedy, Kevin Stow, Marcella Burkheimer, Peter Limas, Darla Gabrielson, and Julie Moss.

Today's program is approved HRCI credits for 1.5 hours and certificates are on the registration table.

Foundation Update:

Chelsey Aisenbrey announced that Community Day Coupons are for sale at \$5.00 per book. Community Day at Younkers will take place on November 14<sup>th</sup> and 15<sup>th</sup>. All proceed of the coupon book sales will go to the SHRM Foundation.

Technology Update:

No report

Diversity Update:

Mike Gerlach reported that there is a new article on the National SHRM website regarding biases and job candidates that have been unemployed for longer periods of time. Candidates with the knowledge, skills, and abilities should be looked at or considered regardless of how long they have been unemployed.

Old Business:

Staci Dunn Pablo noted that Cyclone SHRM Chapter is in need of a resume review contact person. If you are interested in being the contact person, please see Staci Dunn Pablo.

New Business

Staci Dunn Pablo announced that there will be again a Dues Holiday for 2015 if a National SHRM Member. Executive Committee determines this Dues Holiday every year. Members who qualify for a Dues Holiday will still need to fill out registration form.

Staci noted that a membership letter and programming rooster will be mailed out within the next week.

**Program Summary**

Staci Dunn Pablo introduced Patrick Shanahan from Dickinson, Mackaman, Tyler & Hagen, P.C. who will present "Personnel Law Update."

**Closing**

Next meeting will be on January 8, 2015, with Lynne Schreder will present "Affordable Care Act." The meeting location will be at the ISU Foundation.

Meeting adjourned.

Respectfully submitted,

Cheryl Baker