



## **Human Resources Generalist-Full-time**

Bethany Life is looking for an energetic and customer driven Human Resource Generalist to join an organization that is setting the standard for the future of aging service.

The HR Generalist will assist in planning, developing, organizing, implementing, evaluating, and directing the human resources department in a variety of ways to ensure that quality personnel are recruited, interviewed, screened, trained, employed, and retained.

Qualified candidates are recommended to have a degree in Human Resource Management or related field and required to have at least three (3) years of Human Resource Management experience. One (1) year experience in a healthcare setting is required. PHR or SPHR Certification preferred or obtainable within the first year of employment.

We are a non-profit, faith based organization that has been serving older adults for 100 years employing over 275 employees throughout our continuum of care. We offer a comprehensive benefit package, great working environment, and located just a short drive from Ames. We pride ourselves on our mission, vision, and values:

### **Our Mission**

Bethany Life's mission is to help elders thrive in their life journey, living in a Christian environment of hope and compassion.

### **Our Vision**

Bethany Life will become a regionally recognized resource for comprehensive and innovative aging services.

### **Our Values**

Benevolence, Stewardship, Personal Growth, Innovation, Teamwork, and Relationships

It is an exciting time at Bethany Life in Story City.

- We are in process of a \$17 million construction project that will transform our medical model into a true household model – putting the residents at the center of our care
- Construction will include a salon, bistro, library and gift shop
- We will soon have a state of the art Rehabilitation Center that will include a therapy pool, private rooms for those we serve, and a wellness gym
- We have the first and only life care at home membership model that is changing the face of aging services in Central Iowa
- We constantly seek new and innovative ways to care for older adults and pride ourselves in setting the standard

Qualified candidates can complete application on-line at [www.bethanylife.org](http://www.bethanylife.org) and click on the career tab. Candidates applying for the HR Generalist position are required to submit a resume. This position will remain open until filled.