



**Cyclone Chapter of SHRM
Meeting Minutes
January 14, 2016**

Meeting called to order at 8:05 a.m. by President Kevin Stow.

Present: Human Resource Professional Members

Introductions

Members did introductions.

Swearing in of 2016 Officers

Jeff Staton inducted new and returning officers of the executive committee, including:

- President – Kevin Stow
- Vice – Jessica Stolee
- s/t – Anna Andrews
- Diversity 0- Michelle Stotts
- Foundation chair – Mallory Schon
- Education Chair – Teresa Rummer
- Technology Chair – Julie Moss
- Past President – Darla Gabrielson

Announcements, and Accomplishments

- Cheryl Baker announced that Casey's Warehouse distribution center HR generalist, housed at distribution center in Ankeny, also on Cyclone SHRM website; other position is at the corporate headquarters, HR specialist, FMLA and ADA accommodations
- Deb Malsom shared information about an upcoming Manpower webinar - What's new and what's next in HR 2016
- Manpower is offering and Excellence in the Workplace series of workshops, starting in February 2nd and 3rd – Ask Deb Malsom for more information
- AHS Opportunities for Businesses – Looking for someone to come in and talk about resume writing, interview tips, mock interviews. Information is on the table, reach out to Vicki Hales, AHS Business Teacher/DECA Advisor 515-817-0600
- Midland Bio Products job opportunity – assistant manager of HR, FT - payroll, benefit administration, general HR

Chapter Business

Financials:

The November and December 2015 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for December were read as follows:

Checking - \$10,399.95

Savings - \$3,777.07

CD - \$8,760.80

CD - \$5,162.97

*Motion to approve financials Deb Malsom, second Joyce Jones, approved as presented

Minutes:

The minutes of the November 2015 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

*Julie moss moved approval, Deb Malsom seconded. Approved as presented.

Membership Report:

Jessica Stolee announced that National SHRM members will get the membership fee dues holiday. Members who are not National SHRM members, there is a fee of \$75.

Education Update:

Teresa Rummer reported that this presentation is approved for approved for HRCI strategic credits 1.5, and 1.5 SHRM CP credits. Spring testing window, application window March for both HRCI and SHRM exams. Contact Teresa Rummer for more information or questions about testing and certification.

The Carroll Satellite Chapter will be having a meeting in February 11th 9-11:30– Diversity in the Workplace – partnering with Iowa Workforce in Carroll.

Foundation Update:

The SHRM Foundation is offering scholarships to the talent management conference and exposition in Orlando Florida – offering 3 scholarships. Application is due on Tuesday, January 19th. Interested, go to SHRM website.

Technology Update:

Julie Moss is updating the chapter website for 2016. We also have a LinkedIn group.

Diversity Update:

Michelle Stotts shared that ISU has a conference on Race and Ethnicity coming up, go to ISU website for more information

Old Business:

Kevin thanked Darla Gabrielson for leading the Cyclone SHRM group in 2015

New Business

- a. Executive Committee met last week, working on the goals for the chapter for 2016
- b. Cy Wakeman is September Appreciation Breakfast speaker
- c. Student Chapter – Mallory Schon has volunteered to help with the student chapter, could use more volunteers to help
- d. Kevin gave National SHRM updates on SHRM Competency Model, SHRM CP certification and first exam.

Program Summary

Kevin Stow introduced David R. King for today’s presentation of “Importance of Culture.”

Meeting adjourned.

Respectfully submitted,

Anna Andrews