



**Cyclone Chapter of SHRM
Meeting Minutes
June 9, 2016**

Meeting called to order at 8:03 a.m. by President Kevin Stowe.

Present: Human Resource Professional Members

Introductions

Fun Committee: Using a newspaper vs smartphone to look up info – what were the differences?

Quick discussion: FLSA – How are people addressing compression within positions?

Accomplishments, job opportunities

- a. Deb Malsom shared a job opening for an HR Manager
- b. Deb Malsom shared that Manpower got the award for Best in Story County Staffing Industry
- c. Stephanie Sobotka shared a job opportunity with the City of Ames for a Benefits Administrator
- d. Mallory also updated on the Student Chapter and helped organize presenters for their group.

Minutes

- a. Minutes from May 12, 2016 meeting were reviewed. Anna Andrews moved approval, Kayla seconded. Approved as presented.

Financials

- a. Checking \$13,615.18
 - b. Savings \$3666.69
 - c. CD #1 \$8805.45
 - d. CD #2 \$5183.48
- Darla Gabrielson moved approval, Deb Malsom seconded. Approved as presented.

Membership - no report

Education

- a. Today's presentation is approved for 1.5 HCRI and SHRM credits
- b. May 1- July 15th SHRM CP testing window
- c. IA SHRM State Council is giving up to 5 \$300 scholarships for testing (application deadline is February 15). The next testing window is December 1 – February 15, 2017

Foundation

- a. Lynn Barbier will be the new Foundation Chair.

Technology – no report

Diversity - no report

NEW Business – no report

OLD Business

- a. National SHRM Conference is in Washington DC in June
- b. State SHRM Conference will be September 21st-23rd in Coralville. Registration starts July 1.
- c. Collecting women's clothing to donate to ACCESS women's shelter

Business meeting adjourned at 8:19apm.

Today's presentation – Michelle Stedman, with BirdDog HR, will present "Epic Strategies for Recruiting a Millennial Workforce."

Respectfully Submitted,
Anna Andrews, Secretary/Treasurer