Meeting called to order at 8:08 a.m. by President Darla Gabrielson.

Present: Human Resource Professional Members

Introductions/ Icebreaker activity
- Fun Committee – Mallory and Christa – answering questions
  - When do you feel most valued?
  - Best recruitment approach?

Accomplishments, job opportunities
- Kevin Stowe – currently searching for an HR Manager at Greater Iowa Credit Union
- Nickel & Associates is hiring for admin positions, see website

Financials
- July Balances
  - Checking - $15,646.30
  - Savings - $3,776.27
  - CD1 - $8,729.66
  - CD2 - $5,137.07
    Kevin Stowe moved approval; Joan Kennedy seconded. Motion approved.

Minutes
- July 9th, 2015 Meeting minutes were reviewed. Diane Muncrief moved approval; Julie seconded. Motion approved.

Membership
- Stephanie shared that we have 98 members in Ames and 19 members at the Carroll Satellite meeting.

Education
- Teresa shared that the presentation today is approved for 1.5 HRCI credits, and 1.5 SHRM credits.
- The special meeting on 7/15/15 led by Nancy Conway from SHRM had 10-12 attendees who learned about the new SHRM certification and had help and instruction in completing the gateway

Technology
- No report

Diversity
- Joan shared that there is a Diversity & Inclusion Conference on October 26th-28th in Boston. More diversity information is available on the SHRM website.

OLD Business
- IA SHRM Conference Oct 7-9th
- Cyclone SHRM October meeting October 15th

New Business
- National SHRM conference focused on including HR @ mgmt. table.
- Members Appreciation breakfast next month at ISU Alumni Center. Please RSVP! Great speaker lined up, David Levin. There will be a member gift, a copy of David Levin's book, The Question Behind the Question.
- Ballot for next month for executive committee

Today's presentation – "Recruitment and Retention, 2015 and Beyond" by Julie Allemagne from Root Solutions
Adjourned meeting at 9:55am
~ Respectfully Submitted by Anna Andrews, Secretary/Treasurer