

Cyclone Chapter of SHRM Meeting Minutes October 13, 2016

Meeting called to order at 8:20 a.m. by President Kevin Stow.

Present: Human Resource Professional Members

Introductions – Participants were asked to introduce themselves.

Financials and Meeting Minutes

- a. Kevin reported that the Financials for both August and September 2016 were emailed out to all members for review. Balance of the checking account was \$7,423.66, Savings \$3,778.48, CD #1 \$8.836.72, and CD #2 \$5209.33. Jessica Stolee made a motion, seconded by Kayla Black to approve the August and September 2016 Financials as presented. Motion Carried.
- b. Kevin reported that the Meeting Minutes for both August and September 2016 were emailed out to all members for review. Heather Frank_made a motion, seconded by Chelsey Aisenbrey to approve the August and September 2016 meeting minutes as presented. Motion Carried.

Accomplishments, job opportunities

a. Jennifer Hanson announced a new position of Training & Development Director at the Ames National Corporation. See website for more details.

Membership

a. Jessica reported that we have one meeting left of the year. She hopes to have the 2017 membership forms available at next month's meeting. Just as a reminder each member needs to complete and return a membership form each year. There was apparently some confusion about this at the beginning of the year.

Education

- a. Theresa announced that today's presentation is approved for 1.5 SHRM credits and 1.5 (Strategic Business) HRCI credits.
- b. If you are interested in sitting for the SHRM winter exam, the deadline to apply is October 21, 2016.

Foundation

a. Lynn Barbier shared that at today's meeting, books and baked goods are for sale on the back table. Proceeds will support the SHRM Foundation. Also Younkers Community Day booklets are on sale for \$5.00 and proceeds will also support the SHRM Foundation. A brochure about the SHRM Foundation is at each table.

Technology

a. Kevin reported that Julie is working with National SHRM to see if electronic enrollment can be available. More details to follow.

Diversity

a. Nothing to report.

Old Business

- a. If you were not able to attend last month's membership appreciation and are still interested in Cy Wakemans' book, see Jessica Stolee.
- b. Elections for 2017 officers. Voting will remain open for another 5 days. The nomination for the slate of officers are as follows:
 - a. President-Jessica Stole
 - b. Vice President Kayla Black
 - c. Secretary/Treasurer VACANT

- d. Technology Julie Moss
- e. Education Theresa Rummer
- f. Foundation Lyn Barbier
- g. Diversity Michelle Stotts

If anyone is interested in Secretary/Treasurer or any other position, please write in your nomination

c. Feedback on the 2016 Iowa SHRM Conference was discussed. Jessica liked that they identified the various tracks and had a track for new professionals which was a good addition.

Kevin announced that ISU Foundation will be sponsoring a canned food drive with all proceeds going to the student pantry and any Cyclone SHRM member is more than welcome to bring items to next months' meeting to be combined with the ISU Foundations.

Business meeting adjourned

Today's presentation - Dr. Eric Olson, "Disney's Approach to Customer Service".

Respectfully Submitted, Cheryl Baker