



**Cyclone Chapter of SHRM
Meeting Minutes
June 12, 2014**

Meeting called to order at 8:05 am by President Steve Fiorello.

Present: 40 Human Resource Professional Members.

Introductions, Announcements, and Accomplishments:

Mallory Schon led a fun activity.

The following are HR job opportunities:

Benefits Specialist/Auditor at Swine Graphics

Director of HR at Van Diest Medical Center

Administrative Assistant III at Iowa State University

Deb Malsom announced two upcoming webinars: July 17, 2014, on *Talent Shortage* and July 27, 2014, *Countdown to a New Job: 10 Ways to Jump Start Your Job Search*.

Chapter Business

Financials:

The May 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for May 2014 were read as follows:

Checking - \$13,164.28

Savings - \$3,771.65

1st CD - \$8,603.84

2nd CD - \$5,065.66

Peter Limas made a motion, seconded by Linda Pruisman to approve the May 2014 financials as presented. Motion Carried.

Minutes:

The minutes of May 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Peter Limas made a motion, seconded by Sarah Wilson to approve the meeting minutes of May 8, 2014, as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo reported that the membership numbers did not change from last month; however two new memberships were received today.

Education Update:

Teresa Rummer reported that the SHRM Foundation awards scholarships and deadline is July 15, 2014. Go to SHRM Foundation website click on scholarships and awards.

Teresa reported on the new certification that is being launched by SHRM that is competency-based. If someone holds a current HR certification they will not lose or have to give up your current credentials in order to obtain the new SHRM certification. If a HR professional is currently certified and in good standing, they can be eligible for the new SHRM certification at no additional cost as long as they: document that their current certification is in good standing, they sign the SHRM code of ethics, and complete a brief online tutorial on HR competencies. SHRM states that this new certification initiative was not designed as a revenue opportunity for SHRM. SHRM also have expanded our list of FAQ's to help answer questions. See more information on the SHRM website.

Last month's certificates are on the registration table.

Foundation Update:

No report.

Technology Update:

No report.

Diversity Update:

Mike Gerlach announced that there are a lot of new articles posted on SHRM Diversity website.

Old Business:

Steve reminded committee members that September is just around the corner and this is when Cyclone SHRM Chapter has to finalize their ballot for our Executive Committee for 2015. Please see one of the current Executive Committee Members if you are interested in serving.

New Business

Steve Fiorello reminded all that in July and August we will be meeting at REG location while Iowa State Foundation is remodeling.

Iowa State SHRM Conference early bird registration is now open. Please register to save money. Cyclone SHRM will be partnering with Great River Chapter to coordinate the registration at the State conference.

Program Summary

Steve Fiorello introduced Steve Quirk, CEO of Youth Emergency Services and Shelter (YESS) who will be presenting on "Creating, Recruiting, Training and Retaining a Work Force: The Youth Development Story."

Closing

Our next meeting will be on Thursday, July 10, 2014.

Meeting adjourned at 9:55 a.m.

Respectfully submitted,

Cheryl Baker