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**Cyclone Chapter of SHRM  
Meeting Minutes  
September 11, 2014**

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Meeting called to order at 8:07 a.m. by President Steve Fiorello.

**Present:** 43 Human Resource Professional Members

**Introductions, Announcements, and Accomplishments:**

Marcella Burkheimer announced that Casey's General Store has two HR positions available; one will be training for a year at their corporate office in Ankeny and then will be relocating. The other position is an Employee Specialist handling employee investigations and complaints.

Deb Malsom announced a webinar on Countering Contact Center Attrition today, September 11, 2014, at 11:00 am. Manpower's sister company will also be hosting a webinar on Leadership on September 18, 2014. Both offer 1 HRCI credits.

**Chapter Business**

Financials:

The August 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for August 2014 were read as follows:

Checking - \$12,900.88

Savings - \$3,772.60

CD - \$8,634.05

CD - \$5081.00

Deb Malsom made a motion, seconded by Kevin Stow to approve the August 2014 financials as presented. Motion Carried.

Minutes:

The minutes of August 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Julie Moss made a motion, seconded Marcella Burkheimer to approve the meeting minutes of August 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo announced that the Cyclone Chapter has 119 members; 2 are student members and 35 are new members.

Education Update:

Teresa Rummer reported that HRCI credits for this program are approved for 1.5 hours and certificates are on the registration table.

Foundation Update:

Diane Muncrief announced that Cyclone SHRM Chapter will be selling Younkers Community Booklets for \$5.00. Proceeds will go back to the SHRM Foundation.

Technology Update:

No report

Diversity Update:

Mike Gerlach reported that there are several new diversity topics on SHRM website. Be sure to check them out.

Old Business:

Iowa SHRM State Conference will be held on October 1, 2, and 3, 2014 in Cedar Rapids, Iowa. The Cyclone Chapter is co-chairing the registration table and will need volunteers to help at the registration table. Please see Steve if you are interested.

New Business

Steve Fiorello presented the Slate of officer. Ballot will remain open until Tuesday, September 16, 2014. If you are interested in one of the open positions, please let one of the officers know. Ballots will be sent out to membership soon.

President - Staci Dunn Pablo

VP Membership - Darla Gabrielson

Secretary/Treasurer - Anna Andrews

Technology Chair - Chelsey Aisenbrey

Education Chair - Teresa Rummer

SHRM Foundation Chair - Open

Diversity Chair - Open

Immediate Past President - Steve Fiorello

**Program Summary**

Steve Fiorello introduced Dr. Robert Milligan, Senior Consultant with Dairy Strategies LLC who will be presenting on, "Creating a Business Culture that Builds Relationships and Enables Change."

**Closing**

Next month's meeting will be on October 9, 2014, with David P. Lind from David P. Lind Benchmark presenting on "Latest Trends from the annual Iowa Employer Benefits Study."

Meeting adjourned.

Respectfully submitted,

Cheryl Baker