



**Cyclone Chapter of SHRM
Meeting Minutes
February 13, 2014**

Meeting called to order at 8:03 am by President Steve Fiorello

Present: 37 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions were completed.

Chelsey Aisenbrey led the “fun” activity in “What Olympic sport describes your job and why?”

Deb Malsom announced that a Manpower webinar on “Health Care Reform: Considerations in 2014” on March 11, 2014, at 11:00 am.

Kathy Johnson from Van Wall Group is looking for a Full-time Recruiter.

Casey General Store is looking for a full-time HR intern for the summer. If interested, please go to their website.

Kyla Kaetzel needed to step down as Education Chair due to job demands. Teresa Rummer has agreed to step in and serve as Education Chair. Thank you Teresa.

Chapter Business

Financials:

The January 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for January 2014 were read as follows:

Checking - \$12,761.62

Savings - \$3,770.41

1st CD - \$8,564.61

2nd CD - \$5,045.72

Lori Herrstrom made a motion, seconded by Kevin Stow to approve the January 2014 financials as presented. Motion Carried.

Minutes:

The minutes of January 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Chelsey Aisenbrey made a motion, seconded by Julie Moss to approve the meeting minutes of January 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo noted that we are at 67 members with several membership forms received today. For those members that are receiving a membership holiday for the local Cyclone Chapter of SHRM if they are also a National SHRM Member still need to fill out a form which is due by February 28, 2014.

Education Update:

Teresa Rummer announced that 1.5 credits for today's meeting is pending. Last month's certificates are on the registration table. Teresa noted that the spring testing window is May 1-June 30, 2014, with a deadline for a regular application is March 19, 2014.

Beginning in 2014, HRCI will be implementing a new "Birthday Rule" for recertification deadlines. After the Birthday rules goes into effect on February 1, 2014, your new recertification date will be the end of your birthday month. You will continue to have at least 3 years to complete your recertification cycle. Instead of your cycle ending in the month in which you became certified it will be extended to the end of the month in which you were born. You will NOT need to earn more than 60 credits during this one-time initial extended cycle.

Changes have been made in the terminology for recertification credits. Starting this month, your business and strategy management credits will be called business credits on your recertification application. International credits will now be called global and your general credits will now be called HR credits.

Foundation Update:

No report

Technology Update:

No report

Diversity Update:

Mike Gerlach announced that there is an updated application for your phone for SHRM with the ability to have plug-ins now.

Old Business:

Congratulations to Deb Malsom who won the membership raffle.

New Business

No report.

Program Summary

Steve Fiorello introduced Alan Kinsey, Vice President of Inquirehire, whose topic is, "How HR Can Have a Larger Role in Setting Strategy."

Closing

Our next meeting will be on Thursday, March 13, 2014.

Meeting adjourned at 9:53 a.m.

Respectfully submitted,

Cheryl Baker