



**Cyclone Chapter of SHRM
Meeting Minutes
March 13, 2014**

Meeting called to order at 8:05 am by President Steve Fiorello.

Present: 44 Human Resource Professional Members.

Introductions, Announcements, and Accomplishments:

Introductions were completed.

Chelsey Aisenbrey led the “fun” activity entitled, “What’s Your Trust Level?”

Steve Fiorello announced that continuing education credits are pending. Last month’s certificates are on the registration table.

Deb Malsom shared some awards that Manpower has recently received. Congratulations.

Chapter Business

Financials:

The February 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for February 2014 were read as follows:

Checking - \$13,217.44

Savings - \$3,770.70

1st CD - \$8,573.75

2nd CD - \$5,050.36

Julie Moss made a motion, seconded by Mike Gerlach to approve the February 2014 financials as presented. Motion Carried.

Minutes:

The minutes of February 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Diane Muncrief made a motion, seconded by Deb Malsom to approve the meeting minutes of February 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo announced that we have, as of yesterday, 87 members, of which 64 are National SHRM Members and 20 are new members.

Education Update:

No report

Foundation Update:

No report

Technology Update:

Chelsey Aisenbrey noted that there is a closed group in LinkedIn for HR professionals and encouraged members to join.

Also, all SHRM National and State Conferences are listed on the Cyclone SHRM website.

Diversity Update:

Mike Gerlach reported that he was recently forwarded a diversity poll result which found that 50% of US based companies reported a diverse workplace however less than 46 of those companies indicated that diversity makes their products or services better. Companies don't understand what social or cultural benefits of having a diverse workplace could bring.

Old Business:

None

New Business

Steve Fiorello reported that Executive Committee members have discussed the 3 year commitment that the Cyclone SHRM President takes for agreeing to serve. In lieu of that commitment, Executive Committee has decided to offer an incentive for 2015 and 2016 in which Cyclone SHRM will pay the registration for National SHRM Conference or the hotel (two nights)/registration (early bird)/mileage reimbursement for the State conference.

Steve Fiorello also wanted to bring up for a Membership discussion/vote regarding the continuation of the membership roster that Cyclone SHRM sends out quarterly. This was originally used as a tool for networking and not used to solicit individual members. Is this of value to our membership? Members discussed how the roster has been a tool for them to contact other professionals when they have questions or need to research policies or policies. It was the consensus of members to keep membership roster.

Program Summary

Steve Fiorello introduced Todd V. McDonald, Founder of ATW Training and Consulting, whose topic is, "TrustWorks! Leader as a Trust Builder."

Closing

Our next meeting will be on Thursday, April 10, 2014.

Meeting adjourned at 9:55 a.m.

Respectfully submitted,

Cheryl Baker