



**Cyclone Chapter of SHRM
Meeting Minutes
July 10, 2014**

Meeting called to order at 8:06 a.m. by President Steve Fiorello.

Present: 35 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions of members were completed.

Chelsey Aisenbrey led the group in a “fun” activity.

Deb Malsom announced two upcoming webinars: July 17, 2014, on *Talent Shortage* and July 27, 2014, *Countdown to a New Job: 10 Ways to Jump Start Your Job Search*.

Mike Otis, Director of University of Human Resources at Iowa State will be retiring and will be looking to fill his position. Look for an upcoming job positing.

Jeff Staton announced that there will be an informational meeting in Carroll to see about starting up a SHRM chapter in Carroll. This chapter would be a satellite chapter of the Cyclone Chapter. If you are interested in attending, see Jeff for details.

Chapter Business

Financials:

The June 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for June 2014 were read as follows:

Checking - \$12,993.50

Savings - \$3,771.96

CD - \$8,613.68

CD - \$5,070.66

Joan Kennedy made a motion, seconded by Peter Limas to approve the June 2014 financials as presented. Motion Carried.

Minutes:

The minutes of June 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Teresa Rummer made a motion, seconded by Diane Muncrief to approve the meeting minutes of June 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo announced that the Cyclone Chapter has 111 members; of those 81 are national members, 2 are student members and 29 are new members.

Education Update:

Teresa Rummer reported that HRCI credits for this program are still pending.

Teresa also noted that the Cyclone Chapter is putting together a committee to work on programming for 2015. This will be a small time commitment. If you are interested, please see Teresa.

Teresa reminded committee members on the new certification that is being launched by SHRM that is competency-based. SHRM has a list of FAQ's to help answer questions. See more information on the SHRM website.

The 2014 Iowa SHRM State Conference will be held October 1-3, 2014, in Cedar Rapids, Iowa. Early bird registration is through August 1, 2014.

Foundation Update:

No report

Technology Update:

Chelsey Aisenbrey reminded committee members that job opportunities can be posted on the Cyclone SHRM website. Also, professional development opportunities are also listed on the website.

Diversity Update:

Mike Gerlach noted that there is a good article on the SHRM website regarding Millennials in the workplace.

Old Business:

None

New Business

Steve Fiorello noted that the Iowa State SHRM Conference will be held in Cedar Rapids and Cyclone SHRM is co-chairing the registration at this year's conference.

September is coming up quickly and Cyclone SHRM will need to establish a ballot for the upcoming year's positions. If you are interested in serving, please see Steve Fiorello.

Program Summary

Steve introduced the panel presentation on Jolene Griffith from the Iowa SHRM State Council will be presenting on "Workforce Readiness."

Closing

Next month's meeting will be on August 14, 2014.

Meeting adjourned.

Respectfully submitted,

Cheryl Baker