



**Cyclone Chapter of SHRM
Meeting Minutes
August 14, 2014**

Meeting called to order at 8:07 a.m. by President Steve Fiorello.

Present: 40 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions of members were completed.

Staci Dunn Pablo led the group in a “fun” activity.

Deb Malsom announced an upcoming webinar on Countering Contact Center Attrition on September 11, 2014, at 11:00 am.

Chapter Business

Financials:

The July 2014 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for July 2014 were read as follows:

Checking - \$12,993.50

Savings - \$3,772.28

CD - \$ 8,623.86

CD - \$5,075.83

Kevin Stow made a motion, seconded by Jeff Staton to approve the July 2014 financials as presented. Motion Carried.

Minutes:

The minutes of July 2014 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Joan Kennedy made a motion, seconded by Marcella Burkheimer to approve the meeting minutes of July 2014 as presented. Motion Carried.

Membership Report:

Staci Dunn Pablo announced that the Cyclone Chapter has 115 members; of those 83 are national members, 2 are student members and 31 are new members.

Education Update:

Teresa Rummer reported that HRCI credits for this program are approved for 1.5 hours and certificates are on the registration table.

Teresa Rummer reported on the new competency based certification process. This competency based certification will be the new standard and is hoped to be pretty seamless. If a HR professional is currently certified and in good standing, they can be eligible for the new SHRM certification at no additional cost as long as they: document that their current certification is in good standing, they sign the SHRM code of ethics, and complete a brief online tutorial on HR competencies.

If there are HR professionals currently seeking certification this year and take their certification exam and don't pass, they can get a free SHRM learning system for next year as a way to help support the HR professional.

The Cyclone Chapter of SHRM will continue to apply for both certifications for continuing education credits during the interim period.

Teresa reported that SHRM was working with HRCI on the certification standards and was getting a lot of push back and therefore, SHRM made the decision to break off their ties with HRCI and are going their separate ways.

Steve Fiorello indicated that Staci Dunn Pablo has also emailed out some information regarding the new competency based certification out to all members last week and will continue to forward information to members as we receive it.

Foundation Update:

No report

Technology Update:

Chelsey Aisenbrey asked for any recommendations for the website. What would you, as members, like to see different with the website? Please see Chelsey for any suggestions or updates.

Diversity Update:

Mike Gerlach stated he had nothing new to report.

Old Business:

None

New Business

Steve Fiorello reminded chapter members that September is coming up quickly and Cyclone SHRM will need to establish a ballot for the upcoming year's positions. If you are interested in serving, please see Steve Fiorello or the current chair of that particular position. We have several positions that will be open.

Iowa SHRM State Conference will be held on October 1, 2, and 3, 2014 in Cedar Rapids, Iowa. The Cyclone Chapter is co-chairing the registration table and will need volunteers to help at the registration table. Please see Steve if you are interested.

Jeff Staton updated members on the proposal for making a satellite office in Carroll, Iowa. Technically, the Carroll site (if approved) will be a member of the Cyclone Chapter, but have their own meetings. It appears there is support to move forward with Carroll becoming a satellite. This will require bylaw changes and some work on the part of the Cyclone Chapter. More information will be forthcoming. Jeff recognized two members that are in attendance at our meeting today from the Carroll area who will eventually be a part of the Carroll group.

Program Summary

Steve Fiorello introduced the Andrew Williams from Date Point Research will be presenting on "Understanding Employee Satisfaction."

Closing

Next month's meeting will be on September 11, 2014, which will be our Membership Appreciation Breakfast at the Iowa State Alumni Association with guest speaker Bob Milligan who will be presenting on leadership.

Meeting adjourned.

Respectfully submitted,

Cheryl Baker