



**Cyclone Chapter of
SHRM Meeting Minutes
October 15, 2015**

Meeting called to order at 8:07 a.m. by President Darla Gabrielson.

Present: Human Resource Professional Members

Introductions/ Icebreaker activity

Mallory Schon led an ice breaker activity where tables were asked to talk about their HR Hero and what made them special. Those who shared were awarded \$25 gift cards.

Announcements, job openings and Accomplishments:

1. Manpower has an opening for a recruiter, contract to hire for a local manufacturing company

Chapter Business

Financials:

The August 2015 financial reports were made available to members on the sign in table as well as posted on the Cyclone Chapter website. September balances were not available.

The following financials reports for August were read as follows:

- a. Checking - \$15,137.98
- b. Savings - 3,776.43
- c. CD1 - \$8,735.96
- d. CD2 - \$5,142.31

Deb Malsom made a motion, seconded by Joyce Johnston to approve the August 2015 financials as presented. Motion carried.

Minutes:

The minutes of the August 2015 and September 2015 meetings were made available on the sign in table and will be posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Teresa Rummer made a motion, seconded by Julie Moss to approve the meeting minutes of Augusts 2015 as presented. Motion carried. Deb Malsom made a motion, seconded by Stephanie Sobatoka to approve the meeting minutes of September 2015 as presented.

Membership Report:

No report.

Education Update:

Teresa Rummer announced 1.0 HRCI and 1.0 General SHRM credits for today's presentation. Certificates are available on the sign in table. Teresa reminded members there is only 90 day left to attain member certifications through the Pathway process; the SHRM Exam Winter Exam Deadline was deadline was October 15th. The late application deadline was October 16th. The programing committee will meet the week of October 19th, if you are interesting in participating, please contact Teresa.

Foundation Update:

Diane Muncrief reminded members of the upcoming Bake Sale at the November 12th Cyclone SHRM meeting.

Members are encouraged to bring a baked (or purchased item) that is bagged and priced. Proceeds will support the SHRM Foundation.

Darla also encouraged members to bring canned goods for donations to the food bank.

Technology Update:

No report

Diversity Update:

No report

Old Business:

Darla asked for any takeaway from the Iowa State SHRM Conference will be held at the Iowa Events Center in Des Moines Oct 7-9th. Michelle Price noted the presentation by Jill Jensen-Welch on the pending rules changes associated with FLSA was particularly good. Jill will be the presenter for the November 12 meeting.

New Business

Deb Malsom presented an opportunity for the Chapter to give back to the schools through Ames High School DECA. They have a need for job shadowing opportunities for students as well as guest speakers for the meetings/classes. Flyers and business cards for this opportunity were available for members if they were interested in supporting this effort.

Darla announced the results of the voting for the 2016 Executive Committee:

Kevin Stow-President

Jessica Stolee – VP – Membership

Anna Andrews – Secretary Treasurer

Mallory Schon – Foundation Chair

Teresa Rummer – Education Chair

Michelle Stotts – Diversity Chair

Julie Moss – Technology Chair

Darla Gabrielson - Past President

Program Summary

Darla Gabrielson introduced today's presenter, Gary Sheeley from leighty Consulting, who gave a presentation entitled "Culture Change Begins in You!"

Closing

The next meeting will be on November 12, 2015 at the ISU Foundation. Business Meeting adjourned at 8:35am.

Respectfully submitted,

Diane Muncrief