



## Meeting Minutes March 10, 2022

### Introductions

- Attendees introduced themselves via chat

### Icebreaker

- Breakout Rooms – Topic of Discussion – the Enneagram, a personality model describing nine unique perspectives of human behavior. Focus on each type's SHINE SPOTS (*the type's natural strengths*), as well as the type's BLIND SPOTS (*how each type shows up when they are overusing their strengths, leading to ineffective outcomes.*) Matching SHINE SPOTS to BLIND SPOTS.

### Sharing of Accomplishments, Celebrations and Job Opportunities

- Financial Report
  - Received SHRM State Conference profit paid to our Chapter for the Chapter members attending and volunteering at the state conference. Several members volunteered, Yay!
- Make sure to check out the ANNOUNCEMENTS on Jason's Meeting Reminder email! Great stuff there! ...and also check out the LinkedIn page! Members are posting terrific posts on that platform as well.

### Financials

The February 28th, 2022, financial report was attached to the meeting Reminder. Balances were:

- Checking - \$18,194.09
- Savings - \$3,076.05
- CD #1 - \$11,434.60
- CD #2 - \$6,007.87

Julie Moss moved and Kaela Black seconded

### Minutes

The minutes of the February 10, 2022 meeting were attached to the meeting announcement.

Lauren Cook moved and Tammy Stegman seconded

### Committee Reports

- Membership – Jason reported on Membership Development:
  - Making sure members see the value in SHRM Membership – both the CySHRM and National SHRM membership
  - Networking opportunities – “Be A Champion for our Chapter”
  - Share the Speaker list

- Emerging Professionals – Thank you again to those who volunteered to mentor!
  - Volunteer Opportunity - Teresa is also asking for 3-4 members to be on a Generational Differences panel on April 6<sup>th</sup> from 6-7pm hosted by the Student. If interested, please email Teresa Rummer at [mrummer@iastate.edu](mailto:mrummer@iastate.edu)
- Education – Kaela shared that today's program is approved for SHRM credit.
  - Forms are available if you to submit for credit:  
HRCI / PHR / SPAR
  - Meeting Schedule is attached to Jason's Meeting Reminder. Great job Kaela!
- Diversity – Mollie – Information is posted on the CycloneSHRM LinkedIn page

### **New Business**

Chapters are encouraged to have members with Dual Membership – Local SHRM and National SHRM.

**Early Bird pricing ends Friday, April 15** so don't delay! The National SHRM Conference is scheduled for **June 12-15** in New Orleans this year!

### **Old Business**

"Celebrate You" recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

Reminder (*I know, it's listed up above too. Make sure to check it out – So much good stuff!*)  
Check out **Announcements** on Jason's email. There are lots of events happening around the community and we encourage you to get involved, learn something new and support our CySHRM members! (*go...now, we'll wait...*)

**Business meeting adjourned.**

**Program Presenter** Barb Ranck, ACC and Enneagram-Certified Coach  
Courageously Imperfect (CI) Coaching & Development, [www.CiLifeCoach.com](http://www.CiLifeCoach.com)  
[Barb@CiLifeCoach.com](mailto:Barb@CiLifeCoach.com), 515-778-6489

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Your Clear Next Step, [www.YourClearNextStep.com](http://www.YourClearNextStep.com), 515-442-0545

**Topic** The Enneagram: An Efficient Model for Personal/Professional Coaching

**Closing** – Kacey Reicks won the Starbucks \$10 gift card!!

Meeting adjourned at 10:00 a.m.

The next meeting will be on Thursday, April 14<sup>th</sup>, 2022, via Zoom.

The topic will be:

Gender Pay Equity

David Weaver, President, Compensation and HR Group