



Meeting Minutes
March 13th, 2025
Meeting was virtual via Zoom

Sharing of Accomplishments, Celebrations and Job Opportunities –

- Director of Learning Development -ISU Foundation
- Jobs are currently listed on the CySHRM website.

Minutes – Lynn Barbier

The February Secretary's report was attached to the meeting Reminder.

Motion by Michelle Price, Brittany Rumelhart seconded

Financials – Treasurer's Report – Julie Rydl

Approval is for February Treasurer's Report which was attached to the meeting Reminder.

Motion by Jessica Schroeder, Ashlie Hauf seconded.

Committee Reports

- Membership – Miranda Johnson
 - 55-60 membership forms have been turned in. Get your membership forms turned in!
 - Miranda has been going through membership survey and is going to be sending out a survey so please fill it out! We'd appreciate your feedback.

- Emerging Professional – Maggie Carbaugh
 - Save the Date! March 26th 5:30-6:30pm Student Chapter Networking Event
 - Maggie will be sending out a Google Doc sign up

- Education – Kacey Reicks
 - Thank you to Devin for being here today
 - Next month is changed to In-person at the *new* Digital Ag Building at ISU – address is:
 - 3800 University Blvd, Suite 1220, Ames, IA
 - Congratulations to anyone that has passed their certification exam!
 - Today's program is approved for SHRM credit.
 - QR code for certificates – the link is in Chat available at the end of the meeting.
 - **Reminder** – Anyone interested in taking the SHRM exams:
 - Here is the website with the deadlines:

- Foundation – Kylie Suda – no report

- Technology – Annette Marsalli
 - Please continue to send job postings to cycloneshrm@gmail.com.
 - There are a few new job postings on our website.
 - If you have trouble viewing the website – clear cache and cookies.
 - Continue to look at our website for news updates. All virtual meetings have been recorded and stored under the Resources tab on our website.

- Diversity – Brittany Rummelhart
 - **Holidays:**
 - Women’s History Month & Irish American Heritage Month
 - 3/1-Ramadan Began (Muslim)
 - 3/1-St. Davids Day (Christian)
 - 3/3-Read Across America Day
 - 3/4-Mardi Gras/Shrove Tuesday (Christian)
 - 3/5-Ash Wednesday (Christian)
 - 3/7-Employee Appreciation Day
 - 3/8-International Womens Day
 - 3/9-Daylight Savings Time
 - 3/14-Holi (Hindu)
 - 3/14-Purim (Jewish)
 - 3/17-St. Patricks Day
 - 3/26-[Lailat al-Qadr](#) (Muslim)
 - 3/29-National Vietnam War Veterans Day

- In the ever-changing landscape, I continue to urge you to visit the national SHRM site and review the BEAM framework “organizations can navigate compliance challenges without compromising their commitment to inclusion and diversity.”

New Business

Announcements

- All in-person meetings will be moved to the *new* Digital Ag Building at ISU – on South University Blvd: 3800 University Blvd, Suite 1220, Ames, IA
- Central Iowa Career Expo –
 - 4/30 – Wednesday morning, 9-12:30pm in Boone at the Boone Community School District
 - Agriculture and Construction – looking for businesses to attend and present hands-on activities for 7th Grade students.
- Build My Future – Iowa State Fairgrounds – 4/16, Monday
 - Looking for Employers to attend and present hands-on activities
 - Fee is \$750 for a booth
 - Expecting 7000 Students to attend

- New Format for Meetings
 - We are going to have a Roundtable Discussion added into our meetings
 - Question this month:
 - Is culture something that your company is working on?

Old Business

National SHRM Members – check out SHRM.org there are some great interactive tools that have been improved. For example, there Employee Benefit Surveys, COBRA Notices and more!

Business meeting adjourned.

Program Presenter Devin Hughes, Founder of Devin C Hughes, Inc.

Topic *Cracking the Culture Code: How to Build a Healthier, Higher Performing Culture*

Next Month's Topic *Four Ways to be the Lisa Bluder of Your Company*

Presented by Julie Oeth, Vice President – Employee Benefits, Cottingham & Butler

Meeting adjourned at 10:00 a.m.

- The next meeting will be Thursday, April 10th and it will be In-Person at the *new* Digital Ag Building at ISU, on South University Blvd: 3800 University Blvd, Suite 1220, Ames, IA

Can't wait to see you there!