



**Meeting Minutes**  
**April 11<sup>th</sup> , 2024**  
Meeting was in-person at REG

**IceBreaker**

**Sharing of Accomplishments, Celebrations and Job Opportunities** – Jason Davis completed his SHRM-SCP recertification.

**Minutes** – Lynn Barbier

The February Secretary's report was attached to the meeting Reminder.  
This was moved By Michelle Price and seconded by Nikki Fischer

**Financials – Treasurer's Report** – Julie Rydl

The February financial report was attached to the meeting Reminder.  
This was moved by Nikki Fischer and seconded by Hope Arganbright

**Committee Reports**

- Membership – Matt Nelson
  - Reminder! Get in your Enrollment Form
  - Please email enrollment forms directly to Matt's email: [matt.nelson@nelselectric.biz](mailto:matt.nelson@nelselectric.biz)
- Emerging Professional – Teresa Rummer
  - Teresa is the liaison to the Student Chapter.
  - ISU Student SHRM is wrapping up their semester. Only one meeting left this semester.
  - They have elected new officers for next school year. Sophie Griffin will be the new President of the student chapter.
  - Thanks to everyone who has mentored a student this year. Anyone with a mentee should have one final "connection" in April to complete the year.
- Education – Kacey Reicks
  - Annette is filling in – Thank you Annette!
  - Congratulations to anyone that has passed their certification exam!
  - Today's program is approved for SHRM credit.
  - QR code for certificates – the link is in Chat available at the end of the meeting.
  - **Reminder** – Anyone interested in taking the SHRM exams:
    - Here is the website with the deadlines:  
<https://www.shrm.org/certification/apply/exam-windows-and-fees>

- Foundation – No report
- Technology – Annette Marsalli
  - Annette will be covering for Kacey as Education chair while Kacey is on maternity leave
  - If you have any job opportunities please email them to Annette – amarsalli@accu-mold.com
- Diversity – Hope Arganbright

Not many updates this month – a few holidays for you to note.

Holidays:

- Wednesday, April 10: Eid al-Fitr – Festival of Breaking the Fast. This is a Muslim holiday – if you have any Muslim employees, please be aware of this holiday.
- Tuesday, April 23: Passover – this is the first day of the Passover. It is a Jewish holiday.
- Wednesday, April 24: Administrative Professionals Day
- Tuesday, April 30: Last Day of Passover

No articles to share from National SHRM this week in regard to DE&I. Just a reminder that there are many tools available on the National SHRM website if you are a member. Please reach out to me if you are interested in becoming a member or if you are a member and want some assistance with navigating the site!

I encourage you to check out the national SHRM website!

**New Business  
Announcements**

Tiffany is very excited for 2024! She is looking forward to a wonderful year with Cyclone SHRM!

**Old Business**

“Celebrate You” recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

National SHRM Members – check out SHRM.org there are some great interactive tools that have been improved. For example, there Employee Benefit Surveys, COBRA Notices and more!

**Business meeting adjourned.**

**Program Presenter** Brianna Sink, Make it OK Coordinator, Iowa Healthiest State Initiative

**Topic** Make It OK – Mental Health – *Employee Engagement & Retention*

**Closing** Drawing for the \$10 Starbucks gift card

Meeting adjourned at 10:00 a.m.

The next meeting will be Thursday, May 9<sup>th</sup> and it will be virtual via Zoom

Can't wait to see you there!

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