



**Meeting Minutes**  
**June 13th, 2024**  
**Meeting was In-Person at REG**

Jason Davis ran the meeting in Tiffany's absence.

**Sharing of Accomplishments, Celebrations and Job Opportunities** – none this month :(

**Minutes** – Lynn Barbier

The February Secretary's report was attached to the meeting Reminder.

Motion by Nikki Fischer, Hope Arganbright seconded.

**Financials – Treasurer's Report** – Julie Rydl

The February financial report was attached to the meeting Reminder.

The balances are as follows:

Checking - \$2,887.18

Business Share 1 - \$12,572.69

Business Certificate - \$12,100.00

Motion by Kacey Reicks and Teresa Rummer seconded.

**Committee Reports**

- Membership – Matt Nelson
  - Currently 99 members of Cyclone SHRM.
  - Matt's started meetings (organized by Iowa SHRM) with the other membership directors from Iowa SHRM chapters: discussing successes, pain points, and better practices chapters have developed to engage their members and gain awareness of the chapters in the HR profession as a whole.
  - Matt will be presenting resources available from National SHRM to better market the chapter to the HR profession at-large.
  
- Emerging Professional – Teresa Rummer
  - Teresa is the liaison to the Student Chapter.
  - Students are on Summer Break. The Chapter will start back up in August.
  
- Education – Kacey Reicks
  - Kacey is back from Maternity Leave! Hooray!
  - The calendar is finalized.
  - Congratulations to anyone that has passed their certification exam!

- Today's program is approved for SHRM credit.
- QR code for certificates – the link is in Chat available at the end of the meeting.
- **Reminder** – Anyone interested in taking the SHRM exams:
  - Here is the website with the deadlines:  
<https://www.shrm.org/certification/apply/exam-windows-and-fees>

- Foundation – Nikki Fischer
  - Are you looking to take your test? The SHRM Foundation has many tools and resources for you and also lots of continuing education.
- Technology – Annette Marsalli
  - Please continue to send job postings to [cycloneshrm@gmail.com](mailto:cycloneshrm@gmail.com).
  - There are a few new job postings on our website.
  - Continue to look at our website for news updates. All virtual meetings have been recorded and stored under the Resources tab on our website.

- Diversity – Hope Arganbright

Holidays:

- June is Pride Month
- June 14<sup>th</sup> is Flag Day
- June 16<sup>th</sup> is Father's Day
- June 19<sup>th</sup> is Juneteenth.

Articles:

- I found an article on the National SHRM website that I wanted to share. The company, Citi, enhanced its parental leave policy. "All Citi employees in the US and Puerto Rico will now receive 16 weeks of paid parental leave, ensuring more time to bond with a child and supporting all paths of parenthood." This policy went into effect on June 4. I think it is important to be inclusive of parents and ensuring that they get the time they need with their new child and making sure their employer doesn't cause financial stress on them. I think there has been lots of talks and discussions around paid leave and paid time off. If you are interested in reading more of this article, get a National SHRM membership and check it out on the website!

## **New Business**

### **Announcements**

Closing Report from Tiffany:

National SHRM Conference and Iowa SHRM Conference are happening soon.

Iowa SHRM has a brand new website: [iashrm.org](http://iashrm.org)

The State SHRM Conference is in Coralville: Consider Volunteering! What's in it for you? A stipend is sent back to the chapter for volunteering! #showmethemoney

**Old Business**

“Celebrate You” recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

National SHRM Members – check out SHRM.org there are some great interactive tools that have been improved. For example, there Employee Benefit Surveys, COBRA Notices and more!

**Business meeting adjourned.**

**Program Presenter** Timothy A. Davis, Managing Partner, Constangy, Brooks, Smith & Prophete, LP  
**Topic** be Legal Update in an Upside-Down World – *Employment Law & Regulation Competency*

**Closing** Drawing for the \$10 Starbucks gift card. The winner was Kathleen Sorensen.  
Meeting adjourned at 10:00 a.m.

The next meeting will be Thursday, July 11<sup>th</sup> and it will be VIRTUAL.

The Topic will be Becoming Collectively Intelligent: HR, AI, and Emerging HCM Technologies  
Presented by Kasara Weinrich, Principal Consultant for Future of Work Strategy.

Can't wait to see you there!

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