



Meeting Minutes
July 11th, 2024
Meeting was virtual via Zoom

Icebreaker – It gets hot in Iowa in July! What are some of your best practices to keep your employees from getting heat exhaustion or heat stroke?

Sharing of Accomplishments, Celebrations and Job Opportunities –

Meredith Ohrt – Ames Laboratory at ISU - has an opening for HR & Diversity Director

Frankie Johnson – Baker Group – has an opening for Talent Acquisition Coordinator

Tiffany Phillips – Dyma Brands – has many openings

Minutes – Lynn Barbier

The June Secretary's report was attached to the meeting Reminder.

Motion by Julie Moss, Lisa seconded.

Financials – Treasurer's Report – Julie Rydl

The February financial report was attached to the meeting Reminder.

The balances are as follows:

Checking - \$2,771.43

Business Share 1 - \$12,618.34

Business Certificate 23 - \$12,100.00

Motion by Lynn Barbier, Matt Nelson seconded.

Committee Reports

- Mollie Frideres-Smith and Lynn Barbier gave an update on the Iowa State SHRM Conference.
 - They are both volunteers on the Registration Committee and will be getting a stipend sent back to the CySHRM Chapter for their work.
 - There will be a volunteer opportunity for our Chapter to help with getting all of the lanyards and registrants' name tags and t-shirts put together before the State Conference. It will more than likely be the Sunday/Monday before the conference, the dates of September 22nd & 23rd.
- Membership – Matt Nelson
 - Currently 100+ members of Cyclone SHRM! Three new members are attending, including Tim Davis, the guest speaker from last month. Welcome to CySHRM!

- Matt's started meetings (organized by Iowa SHRM) with the other membership directors from Iowa SHRM chapters: discussing successes, pain points, and better practices chapters have developed to engage their members and gain awareness of the chapters in the HR profession as a whole.
 - Matt will be presenting resources available from National SHRM to better market the chapter to the HR profession at-large.
- Emerging Professional – Teresa Rummer
 - Teresa is the liaison to the Student Chapter.
 - Students are on Summer Break. The Chapter will start back up in August.
 - Education – Kacey Reicks
 - There was a schedule this month.
 - Kacey is working on finalizing the September member appreciation event!
 - Congratulations to anyone that has passed their certification exam!
 - Today's program is approved for SHRM credit.
 - QR code for certificates – the link is in Chat available at the end of the meeting.
 - **Reminder** – Anyone interested in taking the SHRM exams:
 - Here is the website with the deadlines:
<https://www.shrm.org/certification/apply/exam-windows-and-fees>
 - Jason Davis – Past President
 - SHRM Magazine arrived this week so look for your copy. Great article: "Our nation is losing our civility". National SHRM, SHRM Resources and newsletter in your inbox.
 - There is also information on E-Verify+ coming very soon that is a streamlined employment eligibility verification service that combines the Form I-9 and E-Verify into one seamless digital process.
 - Foundation – Nikki Fischer
 - Are you looking to take your test? The SHRM Foundation has many tools and resources for you and also lots of continuing education.
 - Technology – Annette Marsalli
 - Please continue to send job postings to cycloneshrm@gmail.com.
 - There are a few new job postings on our website.
 - Continue to look at our website for news updates. All virtual meetings have been recorded and stored under the Resources tab on our website.
 - Diversity – Hope Arganbright

Holidays:

- Disability Pride Month is the month of July! On July 26, 1990, President George H. W. Bush signed the Americans with Disabilities Act into law. Each July is celebrated as Disability Pride Month in commemoration of the historic moment.
- July 4: Independence Day
- July 7: Muharram – The first month of the Islamic calendar.
- July 28: Parents' Day

New Business

Announcements

Closing Report from Tiffany:

Iowa SHRM Conference is in September.

Iowa SHRM has a brand new website: iashrm.org Check it out! It's awesome!

The State SHRM Conference is in Coralville: Consider Volunteering! What's in it for you? A stipend is sent back to the chapter for volunteering! #showmethemoney

Old Business

"Celebrate You" recognizing attendance at meetings. There will be a drawing at the end of the meeting to receive a \$10 Starbucks gift card!

National SHRM Members – check out SHRM.org there are some great interactive tools that have been improved. For example, there Employee Benefit Surveys, COBRA Notices and more!

Business meeting adjourned.

Program Presenter Kasara Weinrich, Principal Consultant for Future of Work Strategy.

Topic Becoming Collectively Intelligent: HR, AI, and Emerging HCM Technologies

Closing Drawing for the \$10 Starbucks gift card. The winner was Kathleen Sorensen.
Meeting adjourned at 10:00 a.m.

The next meeting will be Thursday, August 8th and it will be VIRTUAL.

Can't wait to see you there!

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