



DIVERSITY CHAIR

Position Summary:

Serve as an elected member of the chapter board of directors. Monitor and evaluate on a continuing basis local activities concerning diversity issues. Spearhead the effort to diversify the chapter's membership/leadership and to publicize successful diversity programs in the local community.

Responsible to:

The members of the chapter
The chapter president
State council diversity director

Requirements:

Must be a Chapter member in good standing.

Nominated by the Chapter President and elected by the Chapter membership by a majority vote.

Serves a one-year term beginning January 1 and ending December 31 each year.

Responsibilities:

- Develop and/or distribute information and materials to chapter members to promote diversity in the workplace.
- Publicize to chapter member's examples of successful diversity efforts being undertaken by chapter members in their particular workplaces.
- Identify minorities and other individuals with diverse backgrounds in the local area who might be interested in joining the chapter.
- Identify current chapter members with diverse backgrounds who might be interested in volunteer leadership opportunities.
- Be available for presentations if and when appropriate, or help to identify both diversity programs/speakers for conferences or chapter programs and speakers with diverse backgrounds for conferences or chapter programs.
- Network with other diversity directors from other chapters within the state.
- Coordinate efforts in developing diversity initiatives that can serve as models for other chapters.
- Participate in SHRM Diversity Core Leadership Area conference calls and webcasts.
- Participate in the development and implementation of short-term and long-term strategic planning for the chapter.
- Represent the chapter in the human resources community.
- Attend all monthly membership and quarterly board of director's meetings.

Resources Available:

- SHRM supplies the following resources for chapter diversity chairs
 - Chapter Best Practices
 - Fundamentals of Chapter Operations
 - And MUCH MORE...available online at www.shrm.org/vlrc
- Diversity Toolkit for SHRM Chapters available online at <http://www.shrm.org/chapters/chaphelp.asp>
- SHRM Diversity Focus Area at <http://www.shrm.org/diversity>