



Meeting Minutes
May 8th, 2025
Meeting was Virtual via Zoom

Sharing of Accomplishments, Celebrations and Job Opportunities –

Ames Economic Development – Work in Ames Job Board – Live Work & Play website launch – Shannon Thiele

Michelle Price – *CONGRATULATIONS! to Emma Dulaney who will be attending Law School in the Fall! Yay!*
You will be missed!

Visitors:

- Stacie Frederick – HR Manager, CDS Global

Compensation Essentials I Workshop

Presented in collaboration with MFS HR Solutions and HR Hotline Associates, this workshop is designed to help you master compensation fundamentals, ensuring fair and effective practices in your organization.

- Date & Time: Wednesday, June 4, 2025
- Location: FFA Enrichment Center, Ankeny, IA

Get all the details [here](#).

Don't miss this chance to grow your HR skills and contribute to your organization's success. Feel free to reach out directly to [Mollie](#) if you have any questions!

Minutes – Lynn Barbier

The April Secretary's report was attached to the meeting Reminder.

Motion by Kacey Reicks, Michelle Price seconded.

Financials – Treasurer's Report – Julie Rydl

Approval is for April Treasurer's Report which was attached to the meeting Reminder.

Motion by Jessica Schroeder, Lynn Barbier seconded.

Committee Reports

- Membership – Nicolle Hornberg
 - New Members –
 - Dana Logan, Championship Productions
 - Anastasia Whited, Bolton & Menk, Inc.
- Emerging Professional – Maggie Carbaugh
 - Quiet on campus – Students working on Final Exams.

- Education – Kacey Reicks
 - Thank you to Brian for being here today!
 - This is Kacey’s final year as Education Chair – please volunteer – only requirement is you must be SHRM Certified.
 - Congratulations to anyone that has passed their certification exam!
 - Today’s program is approved for SHRM credit.
 - QR code for certificates – the link is in Chat available at the end of the meeting.
 - **Reminder** – Anyone interested in taking the SHRM exams:
 - Here is the website with the deadlines:
<https://www.shrm.org/certification/apply/exam-windows-and-fees>
- Foundation – Kylie Suda – no updates
- Technology – Annette Marsalli
 - Please continue to send job postings to cycloneshrm@gmail.com.
 - There is one new job postings on our website.
 - If you have trouble viewing the website – clear cache and cookies.
 - Continue to look at our website for news updates. All virtual meetings have been recorded and stored under the Resources tab on our website.
- Past President – Tiffany Phillips
 - Great information on SHRM Website –
 - Tariffs and implications
 - 2026 HSA limits announced
- Diversity – Brittany Rummelhart

National month of Military Appreciation, Asian Pacific American Heritage Month and Jewish American Heritage Month

 - May 1- Yom Ha’atzmaut (Jewish), Law Day, Loyalty Day, National Day of Prayer
 - May 3- National Explosive Ordnance Disposal Day
 - May 5- Cinco De Mayo
 - May 6- National Nurse Day, Teacher Appreciation Day
 - May 9- Military Spouse Appreciation Day
 - May 11- Mother’s Day
 - May 15- Peace Officers Memorial Day
 - May 16- Lag BaOmer, Defense Transportation Day
 - May 17- Armed Forces Day
 - May 21- Emergency Medical Services for Children Day
 - May 22- Maritime Day
 - May 25- Missing Children’s Day,
 - May 26- Memorial Day
 - May 29- Ascension Day (Christian)

SHRM is watching the evolving I&D landscape closely. I will continue to encourage you to stay in the know on initiatives and remember to just review your practices for focus on merit-based recruiting. They are providing so many great tools to help align with their new BEAM framework as well as guidance.

New Business

- Matt met with the ISU Trademark office and they are not backing down on our use of the term “Cyclone”
- Announcing NEW NAME: Greater Ames Area Chapter of SHRM
- State SHRM Conference – looking for a Sponsorship Director at the State Level
- October GAACS Meeting is moved to October 16th because of conflict with the State SHRM Conference.

The business meeting adjourned at 10:00 am.

Program Presenter: Leading With Purpose

Presented by Bian Alemeti, founder of Alementi Elevates