



Meeting Minutes April 11, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:00 a.m.

Present: 30 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

Ice breaker:

- Lead by Brenda Dryer, Seeing the Difference discussion cards

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom - The next Manpower Excellence in the Workplace seminar will be held on May 1, 2019, *The Good Life: Creating Environments that Lead to Engagement and Retention*. The chapter sponsors these seminars.
- Jeff Staton shared that Riley Resource Group (Altoona, IA) is seeking an HR Leader.

Financials:

The March 31, 2019, financial report was provided at the meeting. Balances were:

- Checking - \$24,664.81
- Savings - \$1,782.34
- CD #1 - \$11,001.67
- CD #2 - \$5,351.97

Motion was made and seconded to approve the March 2019, financials as presented. Motion carried.

Minutes:

The minutes of the March 14, 2019 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Heather Frank shared that to date we have 129 members.
- Treasurer – no report
- College Relations – Dryer shared that she had the opportunity to attend the student’s March meeting.
- Education – Annemarie Miller shared that today’s presentation was approved for both SHRM and HRCI continuing education credits and a reminder to complete the meeting program evaluation.
- Diversity – no report
- Foundation – Anne Peterson that the SHRM Foundation is offering SHRM certification scholarships, must be a SHRM member to qualify. Also shared about supporting veteran’s scholarships.
- Technology – no report

New Business:

Dryer shared the following items:

- The Chapter will be providing a scholarship for registration and airfare to the National SHRM Conference in June to Sheila Lane.
- Mock interview opportunity: May 2nd, 7th, or 9th in Nevada (11:44am – 12:46pm) – see Brenda for more information.
- Registration is open for the State SHRM Conference, October 9-11 in Des Moines.
- 2019 Re-Entry Summit, April 23rd from 9 – 11:30am, Mitchellville – free event.
- SHRM is offering a BOGO for SHRM Virtual Programs, visit the SHRM website.
- Iowa Workers Compensation Symposium will be held June 13-14, registration is \$200.

Old Business:

- The Governor’s 2019 Future Ready Iowa Summit – April 30, 2019
- 2019 National SHRM Conference will be held June 23-26, 2019 in Las Vegas, NV

Business meeting adjourned.

Program Presenter: Claudia Schabel, President, Schabel Solutions & State SHRM Diversity Chair

- Topic: Beyond Diversity: The Business Case for Inclusion

Closing

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, May 9, 2019, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary