



Meeting Minutes April 12, 2018

The meeting was called to order by Kaela Black, chapter president, at 8:05 a.m.

Present: 33 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

FUN activity – finding commonality

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Manpower shared information about a local job opportunity for an HR Director.

Financials:

The March 31, 2018, financial report was attached to the meeting announcement. Balances were:

- Checking - \$27,645.45
- Savings - \$3,781.32
- CD #1 - \$8,929.68
- CD #2 - \$5,296.08

Motion was made and seconded to approve the March 2018, financials as presented. Motion carried.

Minutes:

The minutes of the March 8, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – no report, reminder to attendees to turn in their membership forms. As of April 1, if Brenda does not have your form you will be removed from the chapter email list.

- Treasurer – the chapter has a new debit card. Entries on the financials that indicate “DC” are for debit card transactions. One of the chapter’s CD’s is maturing and will be renewed for another two years.
- College Relations – The ISU student chapter met last night to elect officers for next year. Chelsey will be seeking speakers for the chapter’s fall meetings. Our chapter will begin working with SHRM on reaffiliation status.
- Education – Annemarie Miller shared that today’s presentation was approved for both SHRM and HRCI continuing education credits.
- Diversity – Tiffany Thuney asked members to share information about topics and speakers for future meetings. She also shared about a recent diversity article in the Harvard Business Review (03/30/18 edition). SHRM Diversity conference is upcoming.
- Foundation – Brenda Brown shared a handout about applying for scholarships.
- Technology – Katie Augustus encouraged members to link to the chapters LinkedIn page – Cyclone Chapter of SHRM.

New Business:

Kaela shared the following items:

- Excellence in the Workplace – May 1, 2018, in partnership with Manpower – chapter members can attend for free
- Certification or recertification – study groups – Central Iowa SHRM offers a 10-week study group, if members are interested in opportunities please direct questions to Annemarie Miller, education chair.
- Business Horizons scholarships – as in prior years, the chapter is working with local business education teachers to offer up to two scholarships to high school business students to attend the Business Horizons conference at Central College in July.
- Iowa SHRM State Conference scholarship – the executive committee is announcing that the chapter will offer up to two scholarships to cover the early bird registration fee and one-night’s hotel cost. The conference will be held in Coralville. More information to come.

Old Business:

- The 2018 National SHRM Conference will be held in Chicago, IL June 17-20, 2018.
 - Early bird registration ends April 27th.
- Focus on 2018 Workforce Readiness initiatives – this is a contest between chapters. Kaela reviewed the many ways we can accumulate points. Please submit activities to Kaela as you are involved. The chapter will report our points in November.

Business meeting adjourned.

Program:

Dr. Cris Wildermuth, professor, Drake University

- Topic: SLOW DOWN: The Challenges of Ethics in the Workplace

Closing

Meeting adjourned at 10:00a.m. The next meeting will be on Thursday Mary 10, 2018, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary