



Meeting Minutes May 9, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:03 a.m.

Present: 25 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

Ice breaker:

- Lead by Kevin Stow

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom - The next Manpower Excellence in the Workplace seminar will be held on June 5, 2019, *Developing Current Staff Through Succession Planning*. The chapter sponsors these seminars.

Financials:

The April 30, 2019, financial report was provided at the meeting. Balances were:

- Checking - \$22,576.81
- Savings - \$1,782.41
- CD #1 - \$11,007.55
- CD #2 - \$5,356.59

Motion was made and seconded to approve the April 2019, financials as presented. Motion carried.

Minutes:

The minutes of the April 11, 2019 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Heather Frank shared that to date we have 130 members. She shared with the membership the job duties of the VP Membership role. State SHRM is asking

for video clips of members sharing their chapter experiences, members encouraged to participate after the meeting or in June.

- Treasurer – no report
- College Relations – no report
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits and a reminder to complete the meeting program evaluation. She shared with the membership the job duties of the Education Chair role. If anyone is interested in a certification study group, please contact Annemarie.
- Diversity – no report, Tiffany Thuney has had to resign from the position.
- Foundation – Anne Peterson that the SHRM Foundation is offering three scholarships to the National SHRM Diversity and Inclusion conference, application period is May 1 – July 1 and the scholarship is approximately \$2,500, visit the SHRM Foundation website. Anne shared with the membership the job duties of the SHRM Foundation Chair role.
- Technology – no report
- Secretary – Kevin Stow shared with the membership the job duties of the Secretary role.

New Business:

Dryer shared the following items:

- Ames Chamber of Commerce is sponsoring a summer program for area interns, *See Yourself in Ames*, a flyer was available for attendees.
- Chapter is preparing for executive committee elections this fall, please consider stepping forward. Encouraged member to reach out to current chairs for more information.

Old Business:

- Registration is open for the State SHRM Conference, October 9-11 in Des Moines.
- 2019 National SHRM Conference will be held June 23-26, 2019 in Las Vegas, NV

Business meeting adjourned.

Program Presenter: Brian Hood, financial advisor at Legacy Financial Group

- Topic: An Employee's Electric Bill, Healthcare Claims and Your Bottom Line – A Connection?

Closing

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, June 13, 2019, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary