



**Cyclone Chapter of SHRM
Meeting Minutes**

**at ISU Foundation
July 13, 2017**



The meeting was called to order by Kaela Black, VP of Membership, at 8:01 a.m.

Present: 31 Human Resource Professionals

Introductions, Announcements, and Accomplishments:

- Attendees introduced themselves and their place of work.
- Brenda Dryer with Ames Chamber of Commerce distributed business cards highlighting a new free job board for Ames and Story County. Brenda encouraged Ames and Story County business/employers to register and once approved employers will be able to post job openings.
- Deb Malsom shared their *Excellence in the Workplace* professional development series for 2017. Meetings are held at the DMACC campus the first Tuesday of the month. Next meeting is August 1, 2017 and the Topic is Leading a Team for Results. Through the partnership with our chapter, members will be able to attend for free. Cyclone17 is the code that should be entered in order for Cyclone SHRM Members to use.
- Deb Malsom reminded members of a job opportunity that will be coming available for high level HR position with a salary of \$80,000-\$100,000 per year in Ames, with a Master's degree with 10+ years' experience required. Please see her if interested.
- Heather Frank with Elanco reminded members of an HR job opportunity at Elanco. Please see Heather for details or to obtain copies of the job description.
- Iowa State SHRM Conference is looking for volunteers for various positions. See Julie Moss for more details.

Financials:

The June 2017 financial report was attached to the meeting announcement. June's ending balances were:

- Checking - \$21,441.11
- Savings - \$3,779.89
- CD #1 - \$8,872.90
- CD #2 - \$5,254.51

Motion was made and seconded to approve the June 30, 2017, financials as presented. Motion carried.

Minutes:

The minutes of the June 8, 2017, meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Membership Report:

No update.

Education Update:

Today's program has been approved for 1.5 HRCI credits and SHRM credits.

Technology Update:

No report.

Diversity Update:

Michelle Stotts noted the SHRM Diversity & Inclusion Conference & Exposition is being held in San Francisco, California on October 23 through October 25, 2017.

Foundation Update:

No report.

New Business:

- The Cyclone Chapter of SHRM and the Executive Committee would like to invite all registered Cyclone Chapter of SHRM members to apply for one of up to four (4) scholarships to pay for the early bird registration fee to attend the 2017 Iowa SHRM State Conference scheduled for October 12 and 13, 2017, in Des Moines, Iowa. Please see the Scholarship Memo that was sent out via email for further details. The deadline for scholarship applications is end of the day on Monday, July 17 via email submission. We encourage all to apply.

Old Business:

- Thank you to Deb Malsom for volunteering to coordinate the resume reviews. We are always looking for members to review resumes. See Deb if you are interested.
- Executive Committee is looking for volunteers 2018 officers of the Cyclone Chapter Executive Committee. Please consider volunteering especially for the Membership position which is a three year commitment. Next month each Officer will give a brief overview of their duties and responsibilities for each position.

Business meeting adjourned.

Program:

Christopher Downs, Waterloo Iowa Area Compliance Assistance Specialist with US Department of Labor presented "OSHA and Safety".

Closing

Meeting adjourned. The next meeting will be on August 10, 2017.

Respectfully submitted,

Cheryl Baker
Secretary/Treasurer