



Meeting Minutes July 11, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:00 a.m.

Present: 41 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

Ice breaker:

- Lead by Molly Seaboch

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom - The next Manpower Excellence in the Workplace seminar will be held on September 4, 2019, "*Mentoring and Retaining Staff*". The chapter sponsors the seminars.

Financials:

The May 31, 2019 and June 30, 2019, financial report was provided at the meeting. Balances were:

- Checking - \$22,911.00
- Savings - \$1,782.56
- CD #1 - \$11,019.51
- CD #2 - \$5,365.99

Motion was made and seconded to approve the May and June 2019, financials as presented. Motion carried.

Minutes:

The minutes of the June 13, 2019 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Heather Frank shared that to date we have 135 members.
- Treasurer – no report

- College Relations – no report
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits and a reminder to complete the meeting program evaluation. Please send programming ideas for 2020.
- Diversity – no report
- Foundation – no report
- Technology – no report

New Business:

Dryer shared the following items:

- A request for volunteers will be coming soon for the State SHRM Conference.
- The chapter is offering 2 scholarships to the State SHRM Conference, deadline to apply is Friday, July 12.
- Announcing that the chapter received Platinum designation for 2018, thanks to Kaela Black for her leadership. Information has been provided to the Ames Tribune.
- See Yourself in Ames, a Chamber program for interns has two sessions remaining this summer, handout on the table.
- Job Fair, August 7th, early entrance for veterans, free to participate, limited to 20-23 employers, handout on the table.

Old Business:

- Registration is open for the State SHRM Conference, October 9-11 in Des Moines. SHRM CEO Johnny Taylor will be kicking off the conference. Johnny is a Drake Law graduate.
- Future Ready AHS – mark your calendar for October 17, 100 volunteers needed, half-day commitment, speakers and career fair. More information to come soon.
- Chapter is preparing for executive committee elections this fall, please consider stepping forward. Encouraged member to reach out to current chairs for more information.
- Deb Malsom reminded members that our chapter provides a resume review service for ISU Alumni, always looking for volunteers to do the reviews.

Business meeting adjourned.

Program Presenter: Mike Staebell, compliance specialist and legal paraprofessional, Dickinson Law Firm

- Topic: FLSA and Legal Update

Closing

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, August 8, 2019, at the ISU Foundation.

Respectfully submitted,
Kevin Stow
Secretary