



Meeting Minutes August 8, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:00 a.m.

Present: 30 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

Ice breaker:

- Lead by Sheila Lane, chapter scholarship recipient to the 2019 National SHRM Conference

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom - The next Manpower Excellence in the Workplace seminar will be held on September 4, 2019, "*Mentoring and Retaining Staff*". The chapter sponsors the seminars.
- Chelsey Aisenbrey shared that Iowa State University is seeking multiple HR Coordinators and Ames Laboratory will be advertising for a HR Clerk.
- Brenda Dryer shared that Danfoss is seeking HR Managers and HR Generalists.

Financials:

The July 31, 2019, financial report was provided at the meeting. Balances were:

- Checking - \$22,591.48
- Savings - \$1,782.64
- CD #1 - \$11,025.59
- CD #2 - \$5,370.78

Motion was made and seconded to approve the July 2019, financials as presented. Motion carried.

Minutes:

The minutes of the July 11, 2019 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Heather Frank shared that to date we have 136 members.

- College Relations – Chelsey Aisenbrey shared an overview of her position as it will become vacant at the end of the year.
- Education – Annemarie Miller shared that today’s presentation was approved for both SHRM and HRCI continuing education credits and a reminder to complete the meeting program evaluation. Please send programming ideas for 2020.
- Diversity – no report
- Foundation – Anne Peterson shared the deadlines and criteria for several SHRM scholarships.
- Technology – Katie Augustus shared an overview of her position as it will become vacant at the end of the year.

New Business:

Dryer shared the following items:

- Schedule for chapter executive committee elections for 2020:
 - August meeting – ask for nominations/volunteers, handout with position descriptions is at each table
 - September meeting – present slate, ask for nominations from the floor
 - Present slate to the membership via email – September 13, 2019
 - Electronic voting begins September 24 and closes October 9, 2019
 - Brenda notifies new officers, October 10, 2019
 - New officers announced to chapter at the October 17, 2019 chapter meeting
 - New officers invited to attend the state leadership conference in December.
- The chapter will be sponsoring the symposium on October 29, *A Symposium on Building Inclusive Organizations: Practical Strategies for Business Development & Community Engagement*. It will be held at the Gateway Hotel, 7:30 – 1:00. The chapter will receive 4 tickets for their sponsorship and those will be given away at the membership breakfast. The chapter is also providing attendees with pens imprinted with the chapter website.
- The Ames Laborshed study will begin in August. Data collection is important so please submit information if you are requested to do so. This is through Iowa Works.
- The chapter will participate with the ISU Foundation in three upcoming philanthropic efforts:
 - September – bring canned food items to the membership breakfast, the collection is for SHOP – the ISU Student food pantry
 - October – bring toothbrushes, toothpaste and floss to donate to the Story County Free Dental Clinic
 - November – bring used books, DVD’s, CD’s to donate to the Ames Public Library Friends Foundation for their book sale to raise money for library programming.
- September 12 Membership Appreciation Breakfast
 - Held at the Alumni Association, hot breakfast provided
 - Speaker: Liz Nead
 - In lieu of a membership gift, the executive committee decided to make a contribution to the SHRM Foundation

Old Business:

- Registration is open for the State SHRM Conference, October 9-11 in Des Moines. A request for volunteers will be coming soon for the conference.
- Future Ready AHS – mark your calendar for October 17, 100 volunteers needed, half-day commitment, speakers and career fair. More information to come soon.

Business meeting adjourned.**Program Presenter: Mark J. Becker, president, Mark J. Becker & Associates, along with:**

- **Susie Pinckney, COO/Director of Compliance**
- **Leah Belknap Carter, Consulting Attorney**
- **Blake Schlawin, Systems Manager**

- Topic: *Trends in Benefits – the Good, the Bad, the Ugly*

Closing

Meeting adjourned at 9:50 a.m. The next meeting will be on Thursday, September 12, 2019, it is the annual membership breakfast and will be held at the Alumni Association building.

Respectfully submitted,
Kevin Stow
Secretary