



Meeting Minutes August 9, 2018

The meeting was called to order by Kaela Black, chapter president, at 8:05 a.m.

Present: 32 Human Resource Professionals

Introductions:

- Attendees introduced themselves.

FUN activity

Sharing of Accomplishments, Celebrations and Job Opportunities:

- Deb Malsom shared information about the October Manpower Excellence in the Workplace seminar, reminder that this is free to Cyclone SHRM members.
- Renewal Energy Group shared that they have an opening for an entry level recruiting specialist.

Financials:

The July 31, 2018, financial report was attached to the meeting announcement. Balances were:

- Checking - \$24,715.34
- Savings - \$1,781.73
- CD #1 - \$10,954.18
- CD #2 - \$5,314.70

Motion was made and seconded to approve the July 2018, financials as presented. Motion carried.

Minutes:

The minutes of the July 12, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

Committee Reports:

- Membership – Brenda Dryer encouraged members to RSVP early for the September chapter membership appreciation breakfast. Advised that there will be a Marshalltown

Career Fair on September 20 (flyer on the table), shared that Ames has been selected as a Future Ready Summit site, and reminded participants that Ames High will be holding a career fair on October 10 with 1,500 students attending.

- Treasurer – no report
- College Relations – no report
- Education – Annemarie Miller shared that today's presentation was approved for both SHRM and HRCI continuing education credits. Central Iowa SHRM will be starting another study group in the fall, please indicate on the monthly meeting RSVP link if you are interested.
- Diversity – Tiffany Thuney reminded members about the SHRM Diversity & Inclusion conference in Atlanta, GA in October.
- Foundation – Kevin Stow shared information about the SHRM Foundation from a handout that Brenda Brown provided. The SHRM Foundation change jar was passed around to each table. Members were advised that the chapter will be raising funds for the foundation at the membership breakfast by selling books and at the October meeting with a bake sale.
- Technology – no report.

New Business:

Kaela shared the following items:

- The chapter provided two scholarships to the National SHRM conference in June in Chicago. Julie Moss shared her experience as a scholarship recipient.
 - The 2019 conference will be in Las Vegas, Nevada
- 2019 Executive Committee elections are fast approaching. Kaela asked each current executive committee member to speak about the role they fulfill. If anyone is interested in an executive committee position, please let Kaela know by August 31.

Old Business:

- The Iowa SHRM State Conference will be held in Coralville, September 26-28.
- The September chapter meeting will be the Membership Appreciation breakfast and will be held at the Alumni Center on September 13. The speaker will be Celina Peerman presenting on "Leading Forward."

Business meeting adjourned.

Program Presenter: Teresa Hay McMahon, executive director of Iowa Lean Consortium

- Topic: Lean Lessons in Exceeding the Status Quo

Closing

Meeting adjourned at 9:45 a.m. The next meeting will be on Thursday, September 13, 2018, at the Alumni Center.

Respectfully submitted,
Kevin Stow
Secretary