



## Meeting Minutes October 17, 2019

The meeting was called to order by Brenda Dryer, chapter president, at 8:00 a.m.

**Present:** 33 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves.

### **Iowa SHRM State Council:**

- Mary Greiner, membership chair, talked about the role of the membership chair at the state level and encouraged everyone to be national SHRM members. Currently there is a \$20 discount being offered, using the code STATE20. Mary thanked all of the chapter members who attended the State Conference the previous week.

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

- Deb Malsom - The next Manpower Excellence in the Workplace seminar will be held on November 6, 2019, "*Setting Standards & Expectations for Accountability*". The chapter sponsors the seminars.
- Deb also shared that Manpower has an upcoming webinar on October 31, 2019, a legal update with Mark Toth.
- Heather Frank shared that her organization is searching for a Senior HR Advisor in Fort Dodge. They have 400+ employees.
- Jeff Staton shared that REG has an opening for a recruiter.
- Maggie Gentile shared that New Link Genetics recently downsized and there are a number of former staff who would make excellent employees, they have a variety of skills.

### **Financials:**

The September 30, 2019, financial report was provided at the meeting. Balances were:

- Checking - \$18,111.68
- Savings - \$1,782.79
- CD #1 - \$11,037.57
- CD #2 - \$5,380.21

Motion was made and seconded to approve the September 2019, financials as presented. Motion carried.

**Minutes:**

The minutes of the September 12, 2019 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

**Committee Reports:**

- Membership – Heather Frank shared that to date we have 138 members. Anyone joining between now and the end of the year, their membership will cover 2020.
- College Relations – no report
- Education – Annemarie Miller shared that today’s presentation was approved for both SHRM continuing education credits, HRCI is pending and will send out the certificate once approved. A reminder to complete the meeting program evaluation. Please send programming ideas for 2020.
- Diversity – no report
- Foundation – no report
- Technology – no report

**New Business:**

Dryer shared the following items:

- 2020 executive committee:
  - Past President, Brenda Dryer
  - President, Heather Frank
  - VP Membership, Lauren Cook
  - Education, Cheryl Baker
  - Treasurer, Kevin Stow
  - Secretary, Jacie Wessels
  - College Relations, Tammy Stegman
  - Diversity, Annemarie Miller
  - Foundation, Anne Peterson
  - Technology, Lisa Atchison-Charleston
- Future Ready Conference will be held in Ames, November 19 from 7:00 – 9:30am at the Core Facility in the ISU Research Park. Topics to be covered: Apprenticeships, Project Based Learning, Engaging Underutilized populations and Upskilling.
- Child Care Summit will be held November 6 from 10-3 at the FFA Enrichment Center on the DMACC campus. Register at [ann@iawf.org](mailto:ann@iawf.org)
- Employer and Reentry Breakfast Roundtable will be held at the Correctional Facility in Mitchellville on November 6 from 8-noon. Online registration at the Department of Corrections website.

**Old Business:**

- The chapter will be sponsoring the symposium on October 29, *A Symposium on Building Inclusive Organizations: Practical Strategies for Business Development & Community Engagement*. It will be held at the Gateway Hotel, 7:30 – 1:00.
- The chapter will participate with the ISU Foundation in one more philanthropic effort:
  - November – bring used books, DVD's, CD's to donate to the Ames Public Library Friends Foundation for their book sale to raise money for library programming.

**Business meeting adjourned.****Program Presenter: Tammy Hoyman, CEO of Employer & Family Resources (EFR)**

- Topic: *Behavioral Health: Impacts in the Workplace*

**Closing**

Meeting adjourned at 9:50 a.m. The next meeting will be on Thursday, November 14, 2019.

Respectfully submitted,  
Kevin Stow  
Secretary