



## Meeting Minutes November 8, 2018

The meeting was called to order by Kaela Black, chapter president, at 8:06 a.m.

**Present:** 71 Human Resource Professionals

### **Introductions:**

- Attendees introduced themselves.
- Black reminded attendees about the fundraising options for the SHRM Foundation – change jar, books for sale, and individual contributions (form available).

### **FUN activity**

### **Sharing of Accomplishments, Celebrations and Job Opportunities:**

- The next Manpower Excellence in the Workplace seminar will be held on December 4, 2018. The chapter will continue to sponsor this valuable resource in 2019.
- Jeff Staton, Iowa SHRM State Council President, acknowledged the chapter for their outstanding work on behalf of the HR profession. The chapter is financially healthy and has high caliber members. He reiterated the need for great volunteers to ensure sustainability.

### **Financials:**

The October 31, 2018, financial report was attached to the meeting announcement. Balances were:

- Checking - \$20,506.79
- Savings - \$1,781.96
- CD #1 - \$10,972.14
- CD #2 - \$5,328.78

Motion was made and seconded to approve the October 2018, financials as presented. Motion carried.

### **Minutes:**

The minutes of the October 11, 2018 meeting were posted on the chapter website and attached to the meeting announcement. Motion was made and seconded to approve the minutes as presented. Motion carried.

**Committee Reports:**

- Membership – Brenda Dryer encouraged members present to complete their 2019 membership form and return it to her. Brenda attended the SHRM Diversity Conference in Atlanta, GA and recommended a manual on hiring veterans on the SHRM website.
- Treasurer – no report
- College Relations – Chelsey Aisenbrey thanked members who spoke with the student chapter this fall and encouraged participation with the students in the spring.
- Education – Annemarie Miller shared that today’s presentation was approved for both SHRM and HRCI continuing education credits. Encouraged members to get involved in 2019 programming.
- Diversity – no report
- Foundation – Brenda Brown thanked members for participating in the SHRM Foundation activities this year. Recommended a free download from the SHRM Foundation website on hiring veterans.
- Technology – no report

**New Business:**

Black shared the following items:

- Thank you to the 2018 Executive Committee. Encouraged members to begin thinking about volunteer activities/roles as terms of current members will be expiring.

**Old Business:**

- Recipients of the scholarships to the State SHRM Conference will be providing information they gained from the conference at the January meeting:
  - Brook Mikkelsen
  - Jacie Hoffman

**Business meeting adjourned.**

**Program Presenter: Jo Ellen Whitney, attorney, Davis Brown Law Firm**

- Topic: Employment Law Updates

**Closing**

Meeting adjourned at 10:00 a.m. The next meeting will be on Thursday, January 10, 2019, at the ISU Foundation. The topic will be Cultural Competency Training.

Respectfully submitted,  
Kevin Stow  
Secretary